

News from the Hawaii Carpenters Apprenticeship & Training Fund



FORWARD FOCUS
Interns look forward to fast-tracking their future as the next generation of the workforce.



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haumana



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From Classroom to Jobsite

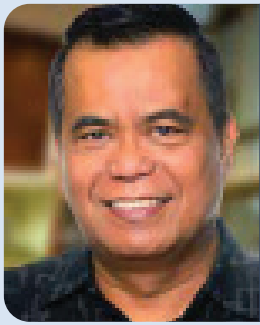
A Look Inside the Summer Internships

Work hard. Stay humble. Always be willing to learn. These are the values aspiring tradesmen should aim for, according to Keanu Ruiz-Teixeira who addressed his fellow graduating interns as they celebrated the completion of their internship experience this past August.

Ruiz-Teixeira was one of 12 students who participated in the Hawaii Carpenters Apprenticeship & Training Fund's (HCATF) Summer Internship Program, which is no small accomplishment. The program – which is run in partnership with the Department of Education - is highly competitive and requires hard work and dedication. To be considered, candidates first had to successfully complete the Career Connections prerequisite classes at their respective high schools. Next, they have to apply and be selected over other applicants from among 25 participating high schools across the state. And that's just the beginning!

Once they've earned their spot, interns commit to seven weeks of training, beginning in the classroom and ending on active construction sites of the Hawaii Regional Council of Carpenters (HRCC) signatory contractors. In order to prepare for real-world work in the field, the 12 students completed a rigorous, 40-hour Preparatory Training Course at the





Edmund C. Aczon
Executive Director

*Hawaii Carpenters
Apprenticeship
& Training Fund*

Message from the Director

American novelist Alice Walker once said, “Time moves slowly, but passes quickly.” 2020 has certainly seemed to reinforce that. Just about everyone agrees that time is passing very strangely since the coronavirus pandemic took hold of the nation. Although September is suddenly upon us, we still want to celebrate all the successes of this past summer. In this edition of *Haumana*, we’ve done just that, from highlighting the completion of our volunteer project at the Zoo to recognizing the hard work of our summer interns. I’d like to extend a special thanks to all the contractors who helped make this program a success.

Although our perception of time may have changed, some things still remain the same. Our resilience in the face of challenge has stayed strong. Mahalo to each and every member of the HCATF community for continuing to follow the best health and safety practices around COVID-19. Your individual efforts are key to making a difference and keeping our members and Hawaii’s community safe.

The coronavirus may not be going anywhere soon, but we’re still looking to the future with high hopes. The Fall Semester is well underway, and we’ve embraced technology to implement a hybrid learning model in our classes. We’ve also welcomed two new Training Coordinators to the team and completed Oahu Open Recruitment fully online. I’m confident we will keep the momentum going and stay strong as we finish up the year together.

With aloha,

Edmund C. Aczon
Executive Director

From Classroom to Jobsite *Continued*

HCATF Training Center. Classes covered OSHA safety, First Aid and CPR, and introduced students to hands-on skills such as rough framing, concrete formwork, and drywall installation.

With training complete, the interns were ready for action! Each intern was paired with a contractor to test their talents at an active jobsite. Once there, they honed their skills in carpentry and drywall training, and construction jobsite safety. They also practiced goal setting, positive attitudes, punctuality, teamwork, and taking initiative each and every day, all skills that employers’ value most.

This was evident during the graduation ceremony in which Ruiz-Teixeira addressed his peers. His sentiments were echoed by contractors who offered their congratulations to the participants. Contractor representatives noted that “attitude is everything,” (*Hawaiian Dredging*) “great listening skills and strong willingness to learn” were assets (*Nordic PCL*), and that “taking initiative, being organized, and following instructions,” were noticed and appreciated (*Nan Inc.*).



ON THE COVER: Intern Genesis Nakagawa of Waipahu High School onsite at Ko’ula with Hawaiian Dredging.

Intern Keanu Ruiz-Teixeira of Waipahu High School didn’t shy away from any heavy lifting! He was up for every challenge working onsite at Honouliuli with HRCC signatory contractor Nan Inc.

MAHALO, CONTRACTORS!

Special thanks to the HRCC signatory contractors who helped make the 2020 Summer Internship a success, including Group Builders, Hawaiian Dredging Construction Co., Nan Inc, Nordic PCL, Shioi Construction, S&M Sakamoto Inc., V&C Drywall.

In addition to participating contractors, CTE Education Specialist Troy Sueoka also chimed in on behalf of the Hawaii State Department of Education, saying “Congratulations to all the summer interns for your accomplishments. Remember to take what you learned and apply it in the future.” In fact, several of the interns will have the chance to apply what they learned very soon. Three participants from this summer, as well as four from last summer, were hired by contractors upon graduation as a direct result of their great work ethic, exceptional fit with the company, and overall success in the program: congratulations to Jude Aquisay, Blaize De La Cruz, Larry Houston, Genesis Nakagawa, Precious Peroff, Keanu Ruiz-Teixeira, and Kolby Suckoll as they begin their journeys building their futures as new apprentices!

HCATF launched the summer internship program in 2019. Through the program, young people gain the knowledge and skills they need to choose a career wisely and prepare for advanced training in a registered apprenticeship program.



Intern Chayse Toomalatali of Kahuku High and Intermediate School working onsite at The Central with Hawaiian Dredging.



Intern Victorino Tubon IV of Mililani High School throws a shaka at the Central Pacific Bank jobsite with Nordic PCL.



Intern Lance Inocencio of Waipahu High School hangs high to get the job done, demonstrating proper safety techniques while working onsite at Honouliuli with Nan Inc.

expanding our ohana

HCATF proudly presents our two, newest Training Coordinators - welcome to the team Bill and Errol! Read on to learn more about our new staff members.

Meet William Binz

William Binz – better known as Bill Binz – is the in-house authority on the HCATF Millwright Program. Originally born in Pittsburgh, Pennsylvania, Binz has called Hawaii his home since 1963. He grew up on Oahu’s North Shore and graduated from Kahuku High School in 1972.

Binz started work as an apprentice in 1973, working for Hawaiian Dredging’s Power and Industrial division. “I was working in housing for a small company and was offered opportunity to join the union as an apprentice by one of the union representatives I knew, so I joined up,” Binz explains. “I liked the challenges that we had each day when I went to work, and I liked being outdoors.” In the early 1980’s he switched trades to millwrighting working with Parson through 2012.

Binz has some words of wisdom for carpenter, drywall, and millwright apprentices alike: stay focused on your job and try to learn as much as you can because when you become a journeyman you are expected to be able to handle your job!

Fun Facts: Bill’s favorite food is everything - food is there to enjoy! In his spare time, he likes to golf, spend time with his family, and teach children’s martial arts.



William "Bill" Binz



Errol Kusunoki

Meet Errol Kusunoki

Errol Kusunoki is the new HCATF expert for the outer islands of Molokai, Lanai, and Maui. Having grown up in Kahului, Maui, he’s right at home in his position. Kusunoki was originally drawn to the trades through family exposure. His father was a Business Agent, so he became familiar with the Union from an early age through observation.

In 1999, Kusunoki made the switch from observer to participant, joining Local 745 himself. The concept of literally building the local community appealed to him. But it goes beyond that. “My favorite thing about working is building relationships, and being able to see all the completed projects I was a part of,” Kusunoki says. Building the community on all levels has kept him connected to carpentry over the years and continues to motivate him today.

To be successful in the trades, Kusunoki has some advice for all apprentices: a good attitude, consistent attendance and stellar performance will make you successful and valuable in the trade.

Fun Fact: When it comes to food, Errol doesn’t mess around! He loves local flavors, and his favorite food is kalbi and rice with squid luau on the side.

Old Teammates, New Horizons

Two of our teammates are moving on to greener pastures. HCATF would like to thank former Training Coordinator Christian Tackett and Instructor Ricky Antolin for their dedication to our apprentices and the program. We are also saying farewell to JATC Committee Chairman Shayne Chung, as he begins his retirement. Thank you for your service and commitment, Shayne! We wish the three of you all the best on your next endeavors.

feature follow-ups

In the April edition of Haumana, we gave you a glimpse at the start of the stage building project at the Honolulu Zoo. In June, we got the scoop on Spring Open Recruitment. Read below for the follow-up on the Zoo Crew volunteers, and to get the facts about Fall Open Recruitment.

Mayor Caldwell Commends the Zoo Crew Volunteers

HCATF apprentices volunteered their time and skills to rebuild the community events stage at the Honolulu Zoo.

Mayor Kirk Caldwell visited the site to extend his appreciation of the hard work behind the effort, which helped the Zoo regain its accreditation.

"We lost our accreditation in large part due to the condition and infrastructure of the zoo. The work that you did was of such good standard that the accreditation committee said the Honolulu Zoo could get its accreditation back. I want to thank you for that."

Caldwell added, "I really appreciate all of you wearing face coverings and just being really careful. Keep doing that!"



Digital Distance: Open Recruitment Goes Online

Oahu Open Recruitment was conducted fully online this Fall. Applicants completed initial screening through computer, phone or tablet. Those that were successful moved on to the math and interview portion of the process - completing those steps remotely as well. The online application process is now being implemented across **all islands** and is fully outlined on our website at hcarpenterstraining.com/apply.

Stay tuned for more coverage on Open Recruitment in our next newsletter!

social spotlight

We'd love to see what you're up to! Follow our social media accounts to share, learn and network with other members of our apprentice ohana. Tag us in your posts for a chance to be featured on our pages.



CONNECT WITH US!

Follow HCATF and use our hashtag to join the conversation!
@hcatfhawaii | #hcatfhawaii

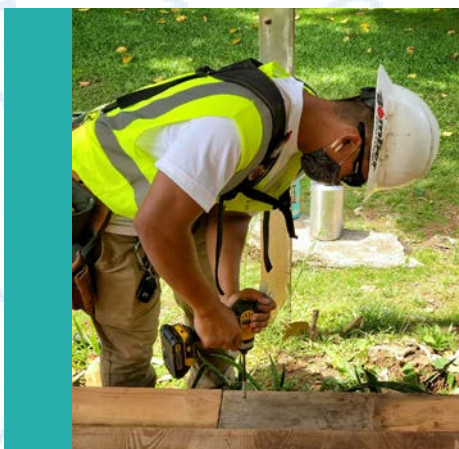
fresh air

Working outdoors is a major job perk! Enjoy the views and love what you do at the same time.
#luckywelivehawaii



local love

Get in on our shaka Saturday action! Tag us in your post or story so we can pass the good vibes along.
#shakasaturday



trade tools

What's your favorite tool to use on the job? Take an action shot or video and send it our way for our next #tooltuesday.

Journeyman Upgrade Courses Upcoming Schedule

4TH QUARTER

October, November & December Courses

#hcatftraining | #upgradeyourskills

HILO

COURSE	START
Aerial Lift.....	10/17
Confined Space.....	11/14
Fall Protection.....	11/14
Firestop.....	12/12
First Aid & CPR.....	10/17
Forklift Certification.....	12/19
ICRA.....	12/05
OSHA 10.....	11/07
OSHA 30.....	11/07

OAHU

COURSE	START
Aerial Lift.....	10/17
Aerial Lift.....	11/21
Aerial Lift.....	12/19
Armstrong.....	10/03
AutoCAD.....	10/06
Basic Computer.....	10/06
Confined Space.....	10/10
Door Hardware.....	10/10
Fall Protection.....	10/03
Fall Protection.....	11/07
Fall Protection.....	12/12
Firestop.....	12/12
First Aid & CPR.....	10/24
First Aid & CPR.....	11/14
First Aid & CPR.....	12/12
Forklift Certification.....	10/10
Forklift Certification.....	11/07
Forklift Certification.....	12/19
ICRA.....	12/08
OSHA 10.....	10/05
OSHA 10.....	11/03
OSHA 10.....	12/07
OSHA 30.....	11/03
Scaffold Erector.....	10/10
Scaffold Erector.....	10/12
Scaffold Erector.....	12/14
Scaffolding.....	10/17
Scaffolding.....	11/14
Scaffolding.....	12/19
Silica Awareness.....	10/22
Silica Awareness.....	11/19
Silica Awareness.....	12/17
Total Station.....	12/12
Welding.....	10/08

MAUI

COURSE	START
Aerial Lift.....	10/10
Fall Protection.....	10/24
Firestop.....	12/12
First Aid & CPR.....	10/10
First Aid & CPR.....	11/07
Forklift Certification.....	10/03
Forklift Certification.....	11/07
OSHA 10.....	10/20
OSHA 30.....	10/20

KONA

COURSE	START
Aerial Lift.....	12/12
Fall Protection.....	10/24
Fall Protection.....	12/12
Firestop.....	12/12
First Aid & CPR.....	11/07
Forklift Certification.....	10/24
OSHA 10.....	12/05
OSHA 30.....	12/05
Scaffold Erector.....	10/10
Scaffolding.....	10/17

KAUAI

COURSE	START
Aerial Lift.....	11/14
Armstrong.....	10/03
AutoCAD.....	10/06
Basic Computer.....	10/06
Door Hardware.....	10/10
Fall Protection.....	10/17
Fall Protection.....	12/05
Firestop.....	12/12
First Aid & CPR.....	12/05
Forklift Certification.....	11/07
OSHA 10.....	11/03
OSHA 30.....	11/03
Scaffold Erector.....	10/10
Scaffolding.....	10/24
Silica Awareness.....	10/03
Total Station.....	12/12

Our social-distancing efforts related to the coronavirus continue. We are still **temporarily** accepting remote registrations for upgrade courses. Visit www.hicarpenterstraining.com/upgrades/ for more details and to download the required forms. Follow all registration instructions carefully, and contact Paul Tamayo at (808) 859-2812 or ptamayo@hicarpenterstraining.com if you have any questions or concerns.

Going Digital: Register Remotely

carpenter's corner

COPING WITH COVID-19

The coronavirus has changed almost every aspect of our daily lives. From work and family, to social routines these changes can lead to stress, which can affect our physical health. Use these strategies* to help cope with the effects:

- Take breaks from watching, reading, or listening to news.
- Take care of your body by eating right, exercising, getting plenty of sleep and avoiding alcohol and drugs.
- Make time for activities you enjoy.
- Connect with people you trust about your concerns and feelings.

It's OK to feel anxious and stressed sometimes, but if you or someone you care about are feeling overwhelmed or like you want to harm yourself or others, call 911 or consider these resources:

- Disaster Distress Helpline: 1-800-985-5990
- U.S. National Suicide Prevention Lifeline: 1-800-273-8255

* Strategies recommended by the U.S. Centers for Disease Control (CDC)

TAKE NOTE



CLASS CLEARANCES

If you missed class and need to request a clearance, be sure to do so at **LEAST 24 hours** before your next session. Don't wait til the last minute to get started!

DPR DEADLINES

Are you turning in your DPRs on time? They're due by the **10th** of each month! If you don't file them on time, it delays your wage increase when due.

WELLNESS WAIVER

Your health and safety matters! If you're attending class at the Training Center, please complete our online waiver to verify you understand our policies and procedures. Sign online at hicarpentertraining.com/waiver/.



TRADE TIP

MACHINE MAINTENANCE FOR MILLRIGHTS

When it comes to machine tool maintenance, it is important to implement the right conditions for achieving high-quality cuts. Incorporate maintenance into your schedule on a daily basis to create good habits, combining routine machine adjustments with proper working protocol.

Wooden Window Workshop

Do you want to learn about preserving, repairing & maintaining historic wooden windows? Register for the Wooden Window Workshop to broaden your skills and help preserve a local historic building in 'Ewa Plantation Villages.

The workshop will take place January 14-16, with each session running from 8:30 AM-4:30 PM. Space is limited to 30 participants to be filled on a first-come first-served basis.

Applications must be received by October 9, 2020.

For full details and to register, visit:

<https://historichawaii.org/window-workshop-apply/>



SCHEDULE

Day 1

Introductory, Safety, Site Preparation, Window Extraction

Day 2

Window Sash Preservation and Restoration

Day 3

Glazing, Painting, Jamb Re-roping, Assembly

The workshop will be led by Chris Gustafson owner of Vintage Window Restoration and an instructor in the Historic Preservation Program at Clatsop Community College in Astoria, Oregon.

SKILLS

- Get hands on training with experts in historic wooden window repair.
- Broaden your skills in a specialty field of carpentry.
- Practice assessing, maintaining and repairing wooden windows for an existing building in need of repair.
- Earn a Certificate of Completion at the end of the 3-day workshop.
- Receive a copy of Save America's Windows by John C. Leeke.

Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit hicarpenstraining.com/apply/ or contact a Training Coordinator to learn more about what it takes to join the trades.

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