

News from the
Hawaii Carpenters
Apprenticeship &
Training Fund



SUCCESS AND SMILES
Our 2021 summer interns proudly show off their certificates of completion at the Training Center.



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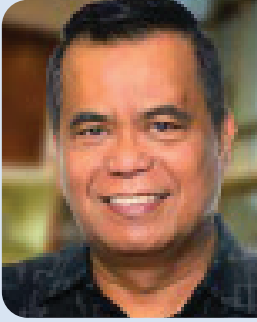
Third Class Completes Career Connections Internships

Fifteen high school students completed their Career Connections internships this summer, representing the third class of graduates and the growing success of this partnership between the Hawaii Carpenters Apprenticeship & Training Fund and Hawaii Department of Education. Career Connections is a work-study curriculum developed by the United Brotherhood of Carpenters' International Training Center.

The credited course is offered at over 28 public schools statewide. Students have classroom learning and hands-on experience. During the summer of their junior or senior years, they have the opportunity to apply to an optional summer internship. Students who earn certificates through the program are granted direct entry to the apprenticeship program.

At the interns' completion ceremony held July 28, HCATF training coordinator April Acquavella praised the schoolteachers for their contributions during a pandemic-stricken year: "With dedication, long hours, and a dose of creativity, they worked tirelessly to serve students."





Edmund C. Aczon
Executive Director

*Hawaii Carpenters
Apprenticeship
& Training Fund*

Message from the Director

August represented a major milestone for the Hawaii Carpenters Apprenticeship & Training Fund as our program took a giant leap forward.

First, we officially opened our new Kapolei Training Center, adjacent to our existing facility. The 46,000-square foot building, which took a year to construct, will enable us to accommodate more apprentices and journey workers with classroom and hands-on training and provide a home for our millwright program.

Second, we've hired a new training coordinator to support the millwright endeavor. We introduced this apprenticeship program to meet growing industry demands for skilled professionals able to install, maintain, and repair power equipment of all varieties. This 8,000-hour apprenticeship, which mirrors our carpentry and drywall programs in duration, will create exciting career opportunities for generations of local tradespeople. You'll be hearing more about this in the months to come.

On a somber note, I need to remind our apprentices, as well as your family and friends, to get vaccinated. The rapid spread of the COVID-19 Delta variant is overtaxing our medical facilities, prompted government to resume tight restrictions on gatherings and other social and business interactions, and generated concern about our ability to fight this deadly virus.

You need to get vaccinated to protect not only your loved ones, but your fellow apprentices, co-workers, and everyone with whom you interact. It's a responsibility that has far-reaching consequences and we urge you to put yourself in a safe place.

With much aloha,

Edmund C. Aczon
Executive Director

Career Connections Internships *Continued*

She added, "I want to thank all of our signatory contractors: the owners, superintendents, human resources professionals, foremen, and journeymen who took the time and patience to guide, nurture, and inspire our summer interns to envision a successful life beyond high school. Skilled tradesworkers are so essential to Hawaii, and the future of the trades hinges upon recruiting the best and the brightest. If these interns are any indication of what the future holds; I would say that the future's looking really good."

Students applied for the summer internships in February and faced a rigorous application process that included teacher recommendations, video interviews, and final selection by a selection committee. The Summer Internship Selection Committee consisted of Conrad Murashige, president of Shioi Construction and chair of the HCATF Joint Apprenticeship and Training Committee; Glen Kaneshige, president of Nordic PCL and representative of the General Contractors Labor Association; Sean Newcamp, Hawaii Regional Council of Carpenters; Troy Sueoka and Wendell Tashiro, Department of Education; Scott Murakami, Department of Business, Economic Development & Tourism; Maricar Pilotin-Freitas, Workforce Development Division, Department of Labor and Industrial Relations; Dean Preshess Willets-Vaquilar, University of Hawaii Community Colleges; Stacy Ellemar, PRP Hawaii; Terrence George, Castle Foundation and Edmund Aczon, Executive Director of HCATF.



Summer intern Mitchell Naeole Jr measuring at the prefab yard with Gill Construction



Summer intern Nahj Naeole with Creative Partition Systems on the BYU campus

Career Connections Internships

Continued

Selected interns were certified in OSHA and First Aid/CPR before being placed with contractors at jobsites on Oahu, Maui, and Kauai.

Intern Mason Chung of Mililani High School delivered a graduation speech on behalf of his fellow interns at the ceremony. Chung said, "Not too many kids our age would sacrifice our summers to wake up at 3, 4, or 5 o'clock every morning to go straight to work. Many people think teenagers are lazy but we're here to prove them wrong. I never said 'no' to doing something new or learning something new. We all know how to work. This career is not for the faint-of-heart, but I know each of us has what it takes to make it."

Chung advised the interns, "Don't be stagnant, mentally or physically. Don't stop moving. Always occupy yourself, asking the foreman what to do next. Don't be scared, ask your questions, learn as much as you can. You'll make it, I promise."

Chung was among two interns who have been hired by their summer employers and is one of seven interns to be automatically admitted to the apprenticeship program.

The students' supervisors were effusive in their praise of the young people. Nan superintendent Doug Sylva said of his intern, "[Andrei Louis Marcos] was eager to learn anything I showed him, always going beyond the task at hand. I see really great things for him. I'm so proud of him."

Roy Shioi of Shioi Construction said of Nahj Naeole and Jonathan Workman: "Nahj worked well. He was always on time, had a good attitude, and hustled, which is what we need in our industry. Jonathan showed up early, had a good work ethic, did what he was told, followed directions, and enjoyed what he did. Both these guys will do well and any company would hire them."

Mahalo to all employers, interns, and schools who worked together to make this program possible. This year's participants included:

- BEK: Kainoa Wetter and Malakai McMorro-Oberle, Waianae
- Bruce Matson Co.: Kaipo Rillon, Kapolei, and Po'okela Fernandez, Kapa'a
- Gill Construction: Mitchell Naeole, Jr., Kahuku, and John Paul Isada, Waipahu
- Group Builders: Austin Acosta and Daniel Stella, Campbell
- Nan Inc.: Andrei Louis Marcos, Waipahu
- Nordic PCL: Mason Chung, Mililani
- Ralph S. Inouye Co.: Lincoln Naki, McKinley
- Shioi Construction and Creative Partition Systems: Nahj Naeole, Kahuku, and Jonathan Workman, Kapa'a
- Viking Construction: Archie Cacho and Clyde Dancel Pascua, Maui



Contractor representatives at the ceremony. Doug Sylva (Nan Inc.), Garrett Takara (Nordic PCL), Brent Matson (Bruce Matson Co.), Mike Inouye (Ralph S. Inouye Co.), Pat Gill (Gill Construction), Amado Sanchez (Group Builders), and Edmund Aczon (HCATF Executive Director)



HCATF Opens New Training Center in Kapolei

The Hawaii Carpenters Apprenticeship & Training Fund unveiled its new 46,000-square-foot training facility at Kapolei Business Park on August 5.

The \$16-million building, adjacent to HCATF's existing training center on Lauwiliwili Street, was established to bring leading-edge technology to the apprentices' training to increase efficiency and the quality of the work in the building industry.

Construction began in May 2020 and was completed in July. Avalon Development was the developer, Ushijima Architects the designer, and Ralph S. Inouye, Ltd. the contractor.

Present at a brief ceremony marking the occasion were HCATF Executive Director Edmund C. Aczon, Ron Taketa, co-chair of the HCATF board of trustees and executive secretary-treasurer of the Hawaii Regional Council of Carpenters, and Conrad Murashige, the other co-chair of the board and chairman of Shioi Construction. Kahu Kordell Kekoa performed the blessing and Christine Camp of Avalon was master of ceremonies.

HCATF Executive Director Edmund C. Aczon said, "With so many technological advancements in construction equipment and methodologies, HCATF has taken the necessary steps to ensure that we have the means and facilities to produce highly trained union members who will strengthen the quality and efficiency of our industry."

Aczon acknowledged the "leadership and commitment" of HCATF's labor and management trustees,

Participants in the August 5 opening ceremony (from left to right):

[Kumu Hula Iwalani Tseu, Iwalani School of Dance], Edmund Aczon, HCATF; Christine Camp, Avalon; Ron Taketa, Hawaii Regional Council of Carpenters; Kahu Kordell Kekoa; and [Aureana Tseu, Iwalani School of Dance].

the contractors who offer the on-the-job training opportunities, Workforce Development Division of the Department of Labor and Industrial Relations, and Camp and her Avalon team.

Taketa said, "The fund trustees have made a significant commitment to invest in the development and training of our workforce, which in line with unionized contractors' commitment to quality in Hawaii."

The facility will enable HCATF to increase its capacity for apprenticeships and vary the training of its young men and women. Currently, it has been averaging a little more than 400 recruits annually in carpentry and drywall but expects to expand enrollment with this new facility.

HCATF also has begun a new program for millwright workers, and the new facility will be key in providing the space and resources needed for that training. Millwrights install, maintain, and repair compressors, pumps, conveyors, turbines, monorails, and other complex equipment in such industries as automotive, aerospace, energy, food processing, and pharmaceuticals. The United Brotherhood of Carpenters and The Carpenters International Training Fund operate 200 millwright training facilities employing 4,500 full- and part-time instructors.

Aczon noted, "Hawaii has been experiencing a boom in construction for the past decade, with no end in sight. The construction industry plays a key role in the state's overall economic viability, being widely considered as the second pillar behind only tourism was a private sector economic engine."



HCATF's new facility in Kapolei will support the expansion of apprenticeship training, as well as a millwright program.



The center features state-of-the-art classrooms and meeting rooms for apprentices and journeyman upgrade courses.



Under the roof of the facility is 46,000 square feet of classroom and hands-on training space. It was constructed over 14 months for \$16 million.

PANDEMIC PRECAUTIONS & UPDATES

The construction industry has been largely spared the shutdowns and restrictions experienced by other businesses. But that doesn't mean we've been unaffected by COVID-19 and the new Delta variant. Here is a status report on our operations. Details are available at hicarpenterstraining.com

OFFICE: HCATF's administrative offices are closed to the public, but the staff is still providing services by phone, email, and fax.

TRAINING CENTER: The Kapolei training center has resumed operations. Familiarize yourself with our new policies and procedures, as well as our full reopening plan provided on our website.

COMMUNICATIONS: Be sure to read our emails for the latest news about class sessions. Schedules are subject to change given the nature of the pandemic.

DAILY REPORTS: We are now using the mobile app for Daily Progress Records, and will continue to use our temporary policies for accepting Journeymen Upgrade Course Registrations. Registration and book purchases may be made online.

WORK RESOURCES: The job call service is in operation. Call (808) 847-5761, x9 to check your status.

EMPLOYMENT: Employers will establish and enforce their own pandemic response policies. Contact your employer directly to discuss specific rules or actions in place, and whether work schedules will continue as planned.

UNION: Questions about the Carpenters Union should be directed to the regional office at (808) 847-5761.

Pfizer Vaccine Gets Full FDA Approval

Amidst skyrocketing COVID cases—including in Hawaii—the U.S. Food and Drug Administration granted full approval to Pfizer's COVID-19 vaccine on August 23. Up until now, the Pfizer, Moderna, and Johnson & Johnson vaccines have been administered under federal emergency provisions.

The Pfizer vaccine now carries the strongest endorsement of the FDA, attesting to the drug's safety. Moderna and John & Johnson are pursuing full approval of their vaccines as well.

This news should boost public confidence in the shots and spur more organizations to require vaccinations. The Pentagon has already announced it will require all armed forces members to get vaccinated.

HCATF Executive Director Edmund C. Aczon said, "We've been encouraging our apprentices and journeymen to get vaccinated because construction sites and group gatherings have been the source of a number of cluster outbreaks. Now that the rapid rise in Hawaii's Delta variant cases is putting strains on our health care system, it's even more important that we all get vaccinated. This latest news will give us confidence that the Pfizer vaccine is safe and effective."



social spotlight

We'd love to see what you're up to! Follow our social media accounts to share, learn and network with other members of our apprentice ohana. Tag us in your posts for a chance to be featured on our pages.



CONNECT WITH US!

Follow HCATF and use our hashtag to join the conversation!
@hcatfhawaii | #hcatfhawaii

giving to the community

Apprentices built obstacles for local K-9 Unit training to build our community. #volunteetwork



new people, new places

We opened our new training center, and also gained new recruits. #recruitment



throwing it back

Here's a look back at a few familiar faces from our apprentices at HCC! #lovewhatyoudo

Journeyman Upgrade Courses Upcoming Schedule

4TH QUARTER

October, November & December Courses
#hcatftraining | #upgradeyourskills

HILO

COURSE	START
Aerial Lift.....	10/16
Confined Space.....	11/13
Fall Protection.....	11/13
Firestop Certification.....	12/11
First Aid & CPR.....	10/16
Forklift Certification.....	12/18
ICRA.....	12/04
OSHA 10.....	11/06
OSHA 30.....	11/06

OAHU

COURSE	START
Aerial Lift.....	10/16
Aerial Lift.....	11/20
Aerial Lift.....	12/18
Armstrong.....	10/02
AutoCAD.....	10/05
Basic Computer.....	10/05
Confined Space.....	10/09
Door Hardware.....	10/09
Fall Protection.....	10/02
Fall Protection.....	11/06
Fall Protection.....	12/11
Fall Protection - 24 HR.....	11/06
Firestop Certification.....	12/11
First Aid & CPR.....	10/23
First Aid & CPR.....	11/13
First Aid & CPR.....	12/11
Forklift Certification.....	10/09
Forklift Certification.....	11/06
Forklift Certification.....	12/18
ICRA.....	10/30
ICRA.....	12/07
OSHA 10.....	10/04
OSHA 10.....	11/02
OSHA 10.....	12/06
OSHA 30.....	11/02
Scaffold Erector.....	10/11
Scaffold Erector.....	10/16
Scaffold Erector.....	12/13
Scaffolding Use.....	10/16
Scaffolding Use.....	11/13
Scaffolding Use.....	12/18
Silica Awareness.....	10/21
Silica Awareness.....	11/18
Silica Awareness.....	12/16
Solar Installer.....	10/02
Total Station.....	12/11
Welding.....	10/07

KONA

COURSE	START
Aerial Lift.....	12/11
Fall Protection.....	10/23
Fall Protection.....	12/11
Firestop Certification.....	12/11
First Aid & CPR.....	11/06
Forklift Certification.....	10/23
OSHA 10.....	12/04
OSHA 30.....	12/04
Scaffold Erector.....	10/16
Scaffolding Use.....	10/16

KAUAI

COURSE	START
Aerial Lift.....	11/13
Armstrong.....	10/02
AutoCAD.....	10/05
Basic Computer.....	10/05
Door Hardware.....	10/09
Fall Protection.....	10/16
Fall Protection.....	12/04
Firestop Certification.....	12/11
First Aid & CPR.....	12/04
Forklift Certification.....	11/06
OSHA 10.....	11/02
OSHA 30.....	11/02
Silica Awareness.....	10/02
Total Station.....	12/11

MAUI

COURSE	START
Aerial Lift.....	10/09
Fall Protection.....	10/23
Firestop Certification.....	12/11
First Aid & CPR.....	10/09
First Aid & CPR.....	11/06
Forklift Certification.....	10/02
Forklift Certification.....	11/06
OSHA 10.....	10/19
OSHA 30.....	10/19
Scaffold Erector.....	10/16
Scaffolding Use.....	10/23
Solar Installer.....	10/02

Our social-distancing efforts related to the coronavirus continue. We are still temporarily accepting remote registrations for upgrade courses. Visit hcarpenterstraining.com/remote/ for more details and to download the required forms. Follow all registration instructions carefully, and contact Paul Tamayo at (808) 859-2812 or ptamayo@hcarpenterstraining.com if you have any questions or concerns.

carpenter's corner

THE HCATF MOBILE APP

Our mobile app launched this year! Use it to track your apprenticeship progress and streamline your schedule from the convenience of your mobile phone or other digital device.

Activate your account by following these simple steps:

- Download and open the app (available for iPhone or Android devices)
- Click "Sign Up" at the bottom of the screen
- Enter your information, including your UBC number
- Complete the form and click "Sign Up"
- Check your email to complete the registration process
It may take up to 10 minutes to receive your verification email (and be sure to check your spam or junk folder).

Our app isn't just for apprentices. Journeymen can use it to:

- Check certifications
- Register for upgrade courses

Contractors also have access and can:

- View member information and certifications
- Pay for upgrade courses

For more information, visit hicarpenterstraining.com/mobile-app

TAKE NOTE



LEAVING ON LUNCH BREAKS

Food is fuel - it's important to take time to have lunch, but remember: breaks go by quickly! Pack a lunch to make sure you return to class on time - and still have time to eat (no food in the classroom!).

WELCOME JUSTIN!

HCATF would like to welcome the newest Training Coordinator in our ohana, Justin McClendon. Justin is available to assist apprentices on Oahu, working out of Kapolei.

CLASS CLEARANCES

If you missed class and need to request a clearance, be sure to do so at **LEAST 24 hours** before your next session. Contact Paul Tamayo for assistance.



TRADE TIP

LEAVE THE LINE

When making miter saw cuts, don't cut on the line! You can always cut your material shorter, but you can't put it back on. Once the wood is gone, it's gone! Leaving the pencil line allows you to fine-tune the cut if you need to shorten things up.

HCC STUDENTS: FALL SEMESTER REMINDERS

VACCINATION APPROVAL

1

The Pfizer vaccine for COVID-19 was approved by the FDA on Monday, August 23rd.

HCC REGISTRATION

2

Register your student user name with Honolulu Community College at: www.hawaii.edu/username/

LOG IN TO LUMISIGHT

3

Download the Lumisight app and set up an account with your HCC user name: www.hawaii.edu/its/covid-19-resources/about-lumisight-uh/

VACCINATION CHECK

4

Upload your vaccination card to Lumisight and check-in before class. The app will let you know if you can attend. Your instructor may also ask to view your approval.

CAMPUS PARKING

5

Remember to get your HCC parking pass if you haven't already done so. Make sure to display your pass properly whenever on campus.

UNIVERSITY HEALTH RULES

6

View updates to the health documents required by the University of Hawaii at: www.hawaii.edu/shs/health_clearance/

UNIVERSITY HEALTH INFO

7

The university's COVID-19 testing and vaccination information is available at www.hawaii.edu/covid19/

FIRST AID & CPR KITS

8

Pick up your first aid kits and booklets at our Kapolei training center. Please call (808) 682-7326 before coming by.



*Do not attend class or report to work if you're not feeling well.
You must submit a doctor's note for a class clearance before resuming classwork.*

Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit hicarpenstraining.com/apply/ or contact a Training Coordinator to learn more about what it takes to join the trades.

MAUI | LANAI | MOLOKAI

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