

**News from the  
Hawaii Carpenters  
Apprenticeship &  
Training Fund**



**The Importance of ICRA**  
ICRA Training helps protect  
our community by protecting  
employees on the front line.



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## **Championing Patient Safety:**

### Queens Hospital & Hawaiian Dredging Pave the Way with Endorsement of Local ICRA Training

In the heart of Hawaii, Queens Hospital stands as a beacon of exceptional healthcare. Renowned for its commitment to patient well-being, this leading healthcare provider has taken a bold step towards ensuring the highest standards of safety within its walls, starting from the ground up. Enter the Infection Control Risk Assessment (ICRA) training program, offered by The Hawaii Carpenters Apprenticeship & Training Fund (HCATF), endorsed wholeheartedly by Queens Hospital. This collaboration is a resolute statement that construction professionals are essential guardians of patient welfare in the realm of healthcare.

HCATF's ICRA training equips construction workers with invaluable knowledge and skills, empowering them to combat pathogens, regulate airflow, safeguard patients, and maintain seamless operations within healthcare facilities. This training takes center stage where construction activities churn up dust, mold, and other contaminants that pose grave risks to vulnerable patients. By





**Edmund C. Aczon**  
Executive Director

*The Hawaii  
Carpenters Apprenticeship  
& Training Fund*

## Message from the Director

As the summer season fills the air, we are inspired by the spirit of connection and meaningful engagement this time of year brings. It is a time for celebration, allowing us to reconnect meaningfully with others and recognize our achievements while fostering stronger ties within our communities.

This year, we have a special reason to celebrate as we proudly acknowledge our latest cohort of apprentices who have successfully completed their training and attained the esteemed journeyman status. Their journey has been marked by unwavering perseverance and dedication, overcoming challenges with resilience and emerging victorious.

Now, as these accomplished individuals enter a new phase in their careers, they shoulder the vital role of mentoring and guiding the next generation of apprentices. Their wealth of experience and unique perspectives will shape the future tradesmen and women of Hawaii, who show immense promise in their potential to contribute to our community.

Mentorship is now more important than ever, as we are thrilled to announce that our apprentice program is attracting a diverse group of individuals from various backgrounds. Some will begin their apprenticeships immediately after graduating from high school, joining us through programs such as our esteemed Career Connections Summer Internship. Others will embark on their apprenticeship journey later in life through initiatives like our Hana Career Pathway. This infusion of diverse perspectives and experiences will undoubtedly enrich our ranks, igniting a wave of creativity and innovation.

As we step into the summer months, we invite you to reflect on the positive momentum we have gained, celebrating our hard-earned successes and eagerly anticipating the boundless possibilities that lie ahead. Together, as a united community, we can nurture and empower the next generation, fostering a legacy of mentorship and camaraderie.

With warm regards,

Edmund C. Aczon  
Executive Director

## Championing Patient Safety *Continued*

directly addressing these challenges, HCATF's ICRA training takes proactive strides towards minimizing cross-contamination risks and protecting the well-being of patients under Queens Hospital's care.

It is impossible to overlook the stark reality that secondary infections contracted during hospital stays claim nearly 99,000 lives each year. Among the contributing factors to this devastating toll, hospital remodels loom large. Construction activities inadvertently release infectious agents trapped within ceilings, walls, and flooring, posing significant threats, especially to individuals with compromised immune systems. Here, HCATF's ICRA training emerges as a vital force, arming construction professionals with the expertise required to navigate the intricate landscape of healthcare construction while prioritizing infection control measures.

HCATF recognizes the evolving demands of the healthcare industry and has tailored its ICRA training to meet the unique needs of the local community. With a choice between an 8-hour and 24-hour course, participants embark on a comprehensive journey spanning three days. Blending virtual sessions with hands-on practical training at cutting-edge Training Centers in Kapolei, this program equips construction teams with the indispensable skills and knowledge required to navigate the complexities of healthcare construction while underscoring the paramount importance of infection control measures. Upon successful completion, participants are awarded the prestigious HCATF ICRA badge and certificate, a testament to their mastery of infection control and risk assessment.

To ensure unrivaled quality, HCATF adopted the official training curriculum developed by collaboration between the United Brotherhood of Carpenters (UBC) and The Carpenters International



Training Fund (CITF), created with the expertise of renowned infection prevention experts in the construction industry. The training materials and curriculum undergo regular expert reviews, ensuring they remain up-to-date with the latest technical knowledge and attuned to emerging job site requirements. HCATF's comprehensive curriculum covers all the best practices indispensable for construction projects within healthcare facilities, producing highly skilled workers who operate safely and efficiently in this unique environment.

Hawaiian Dredging Construction Company (HDCC) is currently the contracted workforce responsible for the facilities at Queens Hospital, and their collaboration is a natural fit. With a proven track record of unwavering commitment to safety, HDCC places the utmost importance on protecting the health and lives of their workers. This core value extends beyond their own industry, as they take pride in constructing structures that safeguard the well-being of communities. By ensuring their workers receive comprehensive ICRA training, HDCC exemplifies their dedication to upholding the highest standards of safety across industries.

"HDCC's unwavering dedication to excellence, safety, and the well-being of our community shines through their proactive approach in providing ICRA training for their employees," said HCATF Executive Director Edmund C. Aczon. "We are thrilled to witness their pioneering efforts, setting an inspiring example

for other signatory contractors to embrace the highest level of construction and safety education. Their commitment is poised to redefine the future standards across Hawaii, leaving an indelible mark on our industry."

With unwavering commitment to stringent infection risk mitigation standards during building design and construction, HCATF assumes a pivotal role in nurturing a culture of excellence and safety in healthcare construction throughout Hawaii. Their dedication goes beyond the realm of construction education, as it directly saves lives and enhances the well-being of individuals within healthcare facilities. The resounding endorsement of HCATF's ICRA training by Queens Hospital, in collaboration with HDCC, serves as a powerful testament to the transformative impact of collaborative initiatives that prioritize patient safety above all else. It reinforces the collective effort to create a safer and healthier environment for patients and healthcare workers alike.

**To learn more and sign up for training, visit [www.hicarpenterstraining.com/icra](http://www.hicarpenterstraining.com/icra)**

> Learn more about Queens Hospital at <https://www.queens.org/>

> Learn more about Hawaiian Dredging at <https://www.hdcc.com/>



*"The 24-hour ICRA Best Practices Awareness Training session conducted by HCATF proved to be highly informative and insightful. Even our experienced journeyman carpenters, who have been involved in numerous healthcare facility projects in the past, expressed their appreciation for the knowledge gained. With a clearer understanding of the purpose behind ICRA procedures, our team is now ready to perform with better conscientiousness and productivity on our healthcare projects. We highly recommend this training course to anyone involved in healthcare facility construction projects."*

**- Clint A. Uyehara, PE**  
Senior Project Manager | HDCC

# CONGRATS

## 2023 NEW JOURNEYMEN!

### WELCOME TO THE OHANA

At the Hawaii Carpenters Apprenticeship & Training Fund (HCATF), we take great pride in recognizing and celebrating the outstanding accomplishments of our latest cohort of apprentices who have successfully completed our rigorous apprenticeship program. We extend our heartfelt congratulations to these talented individuals as they emerge as professional carpenters, ready to make their mark on the industry as full-fledged journeymen.

Our Journeymen Recognition Ceremony, held at our state-of-the-art Training Centers in Kapolei, was a momentous occasion filled with joy, inspiration, and camaraderie. It was a time when friends, family, and esteemed industry leaders came together to honor the graduates and acknowledge their unwavering commitment, hard work, and dedication throughout their training journey.

Under the guidance of our Executive Director, Edmund C. Aczon, each graduating apprentice received

well-deserved recognition for their achievements. Joined by our dedicated Training Coordinators and top industry professionals, we collectively celebrated this special day, capturing the memorable moments shared with loved ones.

During the ceremony, Aczon delivered an inspiring message to the new journeymen, highlighting the vast opportunities that lie ahead in their carpentry careers. He encouraged them to embrace ongoing education and professional growth, emphasizing that their dedication and perseverance will pave the way for a successful and fulfilling future. His words resonated deeply, reinforcing the belief that their hard work will yield remarkable results.

As these new journeyworkers embark on the next chapter of their careers, we encourage them to maintain a strong connection with the HCATF community. We are here to offer continuous support, mentorship, and educational opportunities

through upgrade courses to ensure their ongoing professional growth and success. We are always ready to guide and support our community of tradesmen and women as they navigate their unique paths in the carpentry trade.

The entire HCATF team eagerly anticipates the remarkable contributions that these talented individuals will make to the industry. Equipped with skills, knowledge, and passion, they are poised to shape the future of carpentry in Hawaii and beyond.

Once again, congratulations to the 2023 Graduating Class! Your achievements are a testament to your hard work and unwavering dedication. May your journey as professional carpenters and drywall workers be filled with fulfillment, growth, and continued success as you leave an indelible mark on the construction industry.



## Graduating Journeymen

### HAWAII ISLAND - CARPENTRY

Frank Ancheta  
Bryson Bangloy  
Rex Desseaux  
John Gamagag  
Dushten Justo  
Kaninau Kahananui  
Abraham Kolii  
Ka'eo Lim  
Haku Makaio  
Patrick Montero  
Cory Morse  
Drake Olaso  
Ismael Rodriguez Ruiz  
Chaz Silvano  
Jason Zimmerman

### MAUI - CARPENTRY

Justin Adolpho  
Joven Mark Aquino  
Maverick Brigoli  
Eddie Calaro  
Ferdinand Carpio  
Bobby Castillo  
Mario Cervantes  
Eugene Cordero  
Thomas Cossey  
Nathaniel Diego  
Chucky Dombrigues  
Deacon Doss  
Joshua Emmanuel  
Ashley Fong  
Brienna Gomes  
Nathan Harding  
Noah Hoopai  
Molden Ioanis  
James Jardine  
Daniel Kinoshita  
Kawika Kusunoki  
Dartanian Labajo  
Eric Lacar  
Reno Lacio  
Creighton Lee  
Amado Nacapuy  
Bryan Paet  
Raury Pierce  
Jansen Roldan  
Henry Sanchez  
Kevin Sato  
Rueben Sumabat

Archie Tabigne  
Taylor Tamsing  
Kamuela Tapia  
Jeysen Tumacder  
Jestony Vergara  
Christopher Vessell  
Calin Yagi

### OAHU - CARPENTRY

Mark David Acio  
Norman Aguinaldo  
Keha Akau  
Bishop Alfafara-Pires  
Justice Amadeo  
Derrick Amigo  
Maika Antonio  
Zachary Aranaydo-Salazar  
Gene Baclig  
Cris Badua  
Johnai Baxa-Takata  
Wilfred Bonilla  
Chance Brick  
Simanu Brown  
Royce Cabagbag-Pahed  
Gerry Cabus  
Junior Cabuyaban  
Halston Roel Calabitan  
Erick Joel Catbagan  
Joshua Cayabyab  
Gary Cayangho  
Gregorio Cera  
Jacob Chun  
Kawika Correa  
Troy Crawford  
Johnald Daguio  
Ryan Dalrymple  
Jayfrey Macario Damo  
Noah Decosta  
Levy Diaz  
Roberto Dolores  
Jerald Duque  
Michael Duro  
Gavyn Ellis  
Rhaniel Paul Erice  
Ikopa Ernestburg  
Nathaniel Fereti  
Jonathan Fischer  
Evan Fujihara  
Sean Gamponia  
Jefferson Ganado  
Mark Ganitano

Generie Garcia  
Eugene Holley  
Casey Imaino  
Joshua Jaggers  
Michael-Andrew Jocson  
Joseph Kea  
Peter Kealoha  
Chadwick Kuamo'o  
Sunny Kurata  
Rogelio Lacar  
Lorin Larson  
Barry Lelepali  
Mackenzie Lewis  
Sheldon Libres  
Laauleamotasio Samoa  
Logoleo  
Joshua Lorenzo  
Alika McNicoll  
Reuben Medeiros  
Roderick Menor  
Odin Mersberg  
Randy Naboa  
Kaniala Naeole-Cuba  
Joshua Napuunoo  
Michael Nguyen  
Peter Nguyen  
Lloyd Omayas  
Earl Onekea  
Mark Rovin Padilla  
Arnel Janssen Pascua  
Thach Phan  
Guy Phillips  
Paxston Popa  
Kaipo Punihaole  
Tapaga Purcell  
Jesse Michael Quinata  
John Jullier Ragusante  
Deil Ramel  
Ricky Ramirez  
James Ramiro  
Savenaca Ravono  
Patrick Rivera  
Chad-Tylor Sabado  
Roger Salazar  
Reymar Salud  
Lyle Santiago  
Relle Sato  
Robert Shatford  
Anousone Sithammalat  
Richard Strong-Balora  
Huntley Sutton

Jeano Tagaca  
Mamerto Tagama  
Aaron Tapeç  
John Carlo Tenoso  
Nohea Thomsen  
Kainoah Tubania  
Nicholas Ucker  
Mark Rey Ulandez  
Ronaldo Umayam  
Sean-Michael Valdriz  
John Carlo Visaya  
Bronson Yoro-Spindler  
Chance Yoshioka Takeuchi

### OAHU - DRYWALL

Austin Allen  
Ronnel Almogela  
Jeremy Alontaga  
Ariel John Andres  
Wendellford Antonio  
Benjamin Arcamo  
Barry Bacor  
Brandon Baguio  
Mark Jay Buenaventura  
Kerstan Anthony Macalinao  
Joseph Machado  
Edwin Mateo  
Raymond Meleisea  
Samiuela Ofa  
Christian Paulino  
Michael Angelo Rebamonte  
Kaulana Reiny-Aloy  
Paul Solomon  
Harold Viela  
Ralph Visaya

### KAUAI - CARPENTRY

Jace Delos Reyes  
Noel Udarbe

### KAUAI - DRYWALL

Duane Patricio



# HCATF CRAFTS

## OUR TRADES

### FIND YOUR FIT



Explore the unique crafts of carpentry, drywall, and millwright and find the perfect fit for your skills and interests. Each of our trade offers exciting opportunities and specialized training that sets you up for success in the construction industry. Let's compare these crafts and discover their key features:



#### CARPENTRY

- Construct, erect, install, and repair structures and fixtures made from wood and other materials.
- Use heavy equipment, hand tools, power tools, and follow blueprints to complete jobs.
- Work on highways, bridges, residential homes, commercial remodeling, and cabinet installation.
- Work on residential and commercial projects with speed, accuracy, and safety, delivering excellent quality.
- Bring blueprints to life, creating foundations, exteriors, roofs, infrastructure, and scaffolding.



#### DRYWALL

- Plan, cut, hang, and repair drywalls to cover walls, ceilings, and partitions in residential and commercial areas.
- Layout and frame partition walls with metal studs, apply insulation and fireproofing, and install acoustical materials.
- Contribute to the construction and renovation of buildings, maintaining structural integrity.
- Cut and hang wallboard panels using precision tools to ensure perfection.



#### MILLWRIGHTS

- Install, maintain, diagnose, and repair precision machinery, including conveyors, pumps, turbines, and power plants.
- Work in a highly technical trade requiring expert training through our apprenticeship program.
- Update equipment, improve energy efficiency, and support economic growth.
- Work on turbines, conveyors, pumps, and motors to ensure smooth operations.
- Gain an unparalleled education at our new, state-of-the-art facility - the only millwright training grounds in Hawaii.

Whether you choose carpentry, drywall, or millwright as your career path, HCATF offers expert training and an unparalleled education. Each craft presents unique opportunities to work on diverse projects, make a lasting impact in the construction industry, and contribute to the growth of Hawaii's workforce. Join us and discover the rewarding journey that awaits you in the trades.

# hcatf happenings

*From classrooms, to community*

## Career Connections

Our fourth annual Career Connections Summer Internship program is officially underway! This year's cohort from Oahu poses at our Kapolei Training Center during their first day of hands-on training. Learn more about the program at [www.hicarpenterstraining.com/internships/](http://www.hicarpenterstraining.com/internships/)



## Journeymen Upgrades

Journeymen from Kona were all smiles after completing their forklift upgrade training earlier this year. Our year-round courses help sharpen skills and teach about industry advancements. View a full list of courses and sign up today at [www.hicarpenterstraining.com/journeymen-upgrades/](http://www.hicarpenterstraining.com/journeymen-upgrades/)



## Recruitment Efforts

Training Coordinators Robert Kapuni Patcho and Harold Calventas smile alongside HRCC Service Reps while attending Hawaiian Dredging's Career Fair this past April. They showcased HCATF's trades and programs in order to recruit the best and brightest to our construction ohana.





# social spotlight

We'd love to see what you're up to! Follow our social media accounts to share, learn and network with other members of our apprentice ohana. Tag us in your posts for a chance to be featured on our pages.



## CONNECT WITH US!

Follow HCATF and use our hashtag to join the conversation!

@hcatfhawaii | #hcatfhawaii

### teamwork

We don't just raise structures, we build community and camaraderie at the same time. Teamwork makes the job worthwhile and helps

**#GetTheJobDone**



### tools of the trade

From heavy machinery to handheld equipment, we provide the training you need to become an expert in the field and the top in the trade.

**#TradeTools**



### who we are

Whether it's our Kapolei Training Centers, or our presence at community events, we strive to be a beacon in Hawaii for building up our beautiful island state.

**#HCATFHawaii**



# Journeyman Upgrade Courses 2023 Upcoming Schedule

**3<sup>RD</sup> QUARTER**

 July, August & September Courses  
 #hcatftraining | #upgradeyourskills

## KAUAI

COURSE	START
Aerial Lift	07/08
Firestop	07/08
Forklift Certification	07/08
Solar Installer	07/08
AutoCAD	07/10
Basic Computer	07/10
Armstrong	07/15
Fall Protection	07/29
OSHA 10	07/31
OSHA 30	07/31
First Aid & CPR	08/26

## OAHU

COURSE	START
Confined Space	06/03
OSHA 10	07/03
Fall Protection	07/08
First Aid & CPR	07/08
Solar Installer	07/08
Total Station	07/08
AutoCAD	07/10
Basic Computer	07/10
Armstrong	07/15
Firestop	07/15
Forklift Certification	07/15
Scaffolding	07/15
Silica Awareness	07/20
Aerial Lift	07/22
ICRA	07/22
Door Hardware	07/29
Fall Protection	07/29
OSHA 10	07/31
OSHA 30	07/31
Scaffolding	08/05
Scaffold Erector	08/07
Welding	08/10
Fall Protection - 24hr	08/12
First Aid & CPR	08/12
Scaffold Erector	08/12
Silica Awareness	08/17
Forklift Certification	08/19
Aerial Lift	08/26
Fall Protection	09/02
OSHA 10	09/05
Forklift Certification	09/09
ICRA	09/09
Scaffolding	09/09
First Aid & CPR	09/16
Silica Awareness	09/21
Aerial Lift	09/23
Firestop	09/30

## MAUI

COURSE	START
First Aid & CPR	07/08
Forklift Certification	07/08
Silica Awareness	07/08
Total Station	07/08
Fall Protection	07/15
ICRA	07/22
Aerial Lift	07/29
Door Hardware	07/29
Scaffolding	07/29
Forklift Certification	08/05
OSHA 10	08/08
OSHA 30	08/08
First Aid & CPR	08/12
Scaffold Erector	08/12
Fall Protection	08/19
Forklift Certification	08/26
First Aid & CPR	09/09
Fall Protection	09/16
Firestop	09/30

## KONA

COURSE	START
Confined Space	07/08
First Aid & CPR	07/08
Fall Protection	08/05
Forklift Certification	08/12
Scaffold Erector	08/12
OSHA 10	09/09
OSHA 30	09/09
Scaffolding	09/09
Aerial Lift	09/16
Firestop	09/30

## HILO

COURSE	START
Fall Protection	07/08
Scaffolding	07/15
Aerial Lift	08/05
Forklift Certification	08/05
OSHA 10	08/05
OSHA 30	08/05
Fall Protection	09/16
Firestop	09/30

### REGISTER FOR UPGRADE COURSES ONLINE

Visit [www.hicarpenterstraining.com/upgrade-registration/](http://www.hicarpenterstraining.com/upgrade-registration/) to download the required forms and view registration instructions.  
 Contact Paul Tamayo at (808) 859-2812 or [ptamayo@hicarpenterstraining.com](mailto:ptamayo@hicarpenterstraining.com) if you have questions or concerns.

# carpenter's corner

## Get Ready for Registration

Registration for the upcoming fall semester will open mid-July. Stay tuned and check [www.hicarpenterstraining.com/registration](http://www.hicarpenterstraining.com/registration) for the latest updates.

To prepare for registration make sure you take note of the following:

### Oahu & Maui Apprentices

- Submit all completed health clearance forms to your school prior to registration.
- You must be cleared by your college first in order to register. Health clearance information is available online at [www.hicarpenterstraining.com/health-requirements/](http://www.hicarpenterstraining.com/health-requirements/)

### Hawaii Island Apprentices

- Registration is available via Hawaii Community College's registration link. Please contact Training Coordinator Mereane Hamatake with any questions.
- Textbooks will be available for purchase through Regpack once the portal opens for all apprentices mid-July.

## TAKE NOTE



## UPDATE YOUR CONTACT INFO

Is your information up-to-date?

Make sure you have the right stats on file. Submit your Change of Contact Form directly to the HRCC. Forms are available at [www.hicarpenterstraining.com/forms/](http://www.hicarpenterstraining.com/forms/)

## HCATF IS ON YOUTUBE

Get to know more about our programs and our apprenticeship! Subscribe to our channel to learn first-hand what it means to be a part of the HCATF ohana, and for the latest news and updates.

## FALL OPEN RECRUITMENT

Mark your calendars! Oahu Open Recruitment will begin August 28, 2023. Remember: online applications for neighbor islands are accepted daily. Learn more at [www.hicarpenterstraining.com/apply/](http://www.hicarpenterstraining.com/apply/)



# TRADE TIP

## PRACTICE MAKES PERFECT

Fine-tuning a miter for a perfect fit is often a trial-and-error process. Practice on smaller test pieces until you get your miter saw set to exactly the right angle, then cut the actual parts.

# Get To Know Your Handbooks

Apprentices assume certain responsibilities and obligations, which are outlined in HCATF's official handbooks. Every apprentice receives copies of these and are expected to comply accordingly.

Refresh your knowledge of our policies and procedures by reviewing them anytime online at [www.hicarpenterstraining.com/handbooks/](http://www.hicarpenterstraining.com/handbooks/)



## Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit [hicarpenterstraining.com/apply/](http://hicarpenterstraining.com/apply/) or contact a Training Coordinator to learn more about what it takes to join the trades.

### MAUI | LANAI | MOLOKAI

Errol Kusunoki  
(808) 223-9500  
[ekusunoki@hicarpenterstraining.com](mailto:ekusunoki@hicarpenterstraining.com)

### OAHU

Harold Calventas  
(808) 807-3480  
[hcalventas@hicarpenterstraining.com](mailto:hcalventas@hicarpenterstraining.com)

### HILO | KONA

Mereane Hamatake  
(808) 859-3983  
[mhamatake@hicarpenterstraining.com](mailto:mhamatake@hicarpenterstraining.com)

### KAUAI

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HAWAII CARPENTERS  
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 @hicarpenterstraining

Share your stories  
with us! Tag us with  
**#HCATFHAWAII**