

## News from the Hawaii Carpenters Apprenticeship & Training Fund



### PANDEMIC PRECAUTIONS

Recruits cover their faces and maintain social distance while onsite at the Training Center.



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# hauamana



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## Establishing the New Normal Best Practices in Response to COVID-19

Do you remember where you were this time last year? What were you doing? Where were you going? And did you ever think we'd end up where we are today?

Daily life as we know it has completely changed in the last few months. From being locked down and staying home 24 hours a day, to experiencing Hawaii's gradual reopening and following the new policies that come with it, our routines have fundamentally been altered. Even as we begin to reopen, will things ever go back to the way they were?

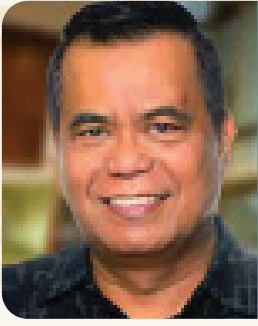
It's hard to imagine life will ever return to the pre-pandemic status quo. The

crisis is still ongoing, so even though we are able to reintroduce some of our former routines – for example, attending class, or going to work – we will be held to new processes and procedures in efforts to comply with health and safety precautions.

Nevertheless, these new rules and regulations aren't necessarily a bad thing. After all, think about how much hygiene and handwashing have improved over these past few months! It's safe to say we are learning new skills and creating new habits that can have lasting, positive effects in the future.

*Continued on pages 2 - 3...*





**Edmund C. Aczon**  
Executive Director

*Hawaii Carpenters  
Apprenticeship  
& Training Fund*

## Message from the Director

This year has played out unlike any other as our community joined the national effort to overcome the challenges of COVID-19. Every day, we learn more about what life might look like in the months ahead; needless to say, the situation will continue to evolve and affect our daily lives for months to come. Despite this inevitability (and perhaps because of it) it is important now more than ever to celebrate and share the wins in our own community. One of our personal wins this year is welcoming a new group of journeymen to our ohana.

In our efforts to prevent COVID-19, we cancelled this year's graduation ceremony for these journeymen. Although we weren't able to gather in person to celebrate their crowning achievements, I wanted to commend each and every one of them for their hard work and efforts. So, to our newest journeymen:

Congratulations on the beginning of a new chapter in your careers! Each of you has concluded a long and difficult journey of education and training to get where you are today. Your apprenticeship was a time-tested, time-honored method of passing along knowledge and skills to the next generation, a tradition I expect you to continue as you mentor the next generation of apprentices already following in your footsteps.

After 8,000 hours of classroom learning and on-the-job training, you may think your education is over. It is not. It will, and must, continue throughout your careers. With ever-evolving advancements in the tools and technologies of your trades, it is crucial you remain informed and knowledgeable in our modern world. I encourage you to do so by enrolling in HCATF upgrade courses,

Although it's impossible to say what will happen in the next few months, I do know your futures look bright, that you will stay strong, continue to persevere, and continue to learn and grow. Congratulations again on this special occasion! We are so proud of all you have achieved.

With aloha,

Edmund C. Aczon  
Executive Director

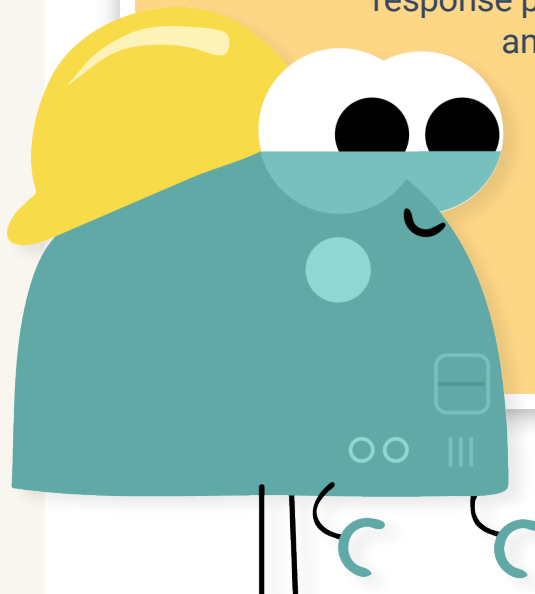
## Establishing the New Normal *Continued*

The Hawaii Carpenter's Apprenticeship and Training Fund is no exception to the change. In fact, we've created an entire response plan outlining our new, standard operating procedures at our Training Center. We encourage you to read the guidelines in full at [hicarpenstraining.com/reopening](http://hicarpenstraining.com/reopening), but for now, here are the quick-hitting best practices you need to know in response to COVID-19.

### HCATF Plan to Reopen: Know the Basics

## Your Personal Responsibilities

- 1) Anyone experiencing symptoms such as fever, cough, and shortness of breath should stay home. Anyone exhibiting these symptoms will be sent home from our facilities immediately.
- 2) To enter the Training Center you must undergo a confidential temperature check. You must also wear a mask at all times and follow social distancing practices.
- 3) We encourage you to limit sharing food, drink, tools and other items.
- 4) Apprentices, students, instructors and staff must familiarize themselves with our full response policy (available online) and follow the procedures for possible exposure, quarantining, and our daily operations. This includes communicating with HCATF about possible symptoms and exposure.



- 1) Anyone present at an HCATF site must maintain six feet of separation from others when possible. They must also adhere to the maximum occupancy designated per room, limiting gatherings to no more than ten people at a time when possible.
- 2) Tools, tablets, pens and other personal items should not be shared; shared items must be sanitized between uses.

## Keep Social Distance

## Wash Your Hands

- 1) Hand washing facilities with soap are provided in easily accessible locations.
- 2) We encourage you to wash your hands at breaks and as frequently as possible.
- 3) Where no washing facilities are available, apprentices, students, instructors and staff will be provided with hand sanitizer containing at least 60% ethyl alcohol.

- 1) In addition to following the policies outlined here, apprentices, students, instructors and staff are required to review and follow our complete response plan, available online.
- 2) Signage has been posted throughout our Training Center, including reminders about our COVID-19 policies and best practices. Please comply with all posted signage.

## Know Your Info

## Clean Your Space

- 1) HCATF facilities will be cleaned and disinfected on a regular basis.
- 2) Additional disinfectant and cleaning supplies will be available for your use throughout our facilities.

*For the full plan, visit the HCATF website at*

**<http://hcarpenterstraining.com/reopening>**



# CONGRATS

## JOURNEYMEN!

# 2020

**WELCOME  
TO THE  
OHANA**

**Graduation is more than just one day or party – it's a time to honor all your years of hard work and dedication to the trade! HCATF is extremely proud of all of our new journeymen and can't wait to see what your futures hold. Congrats, Class of 2020!**

### Ronald I. Taketa

*Executive Secretary-Treasurer | Hawaii Regional Council of Carpenters  
Trustee Co-Chair | Hawaii Carpenters Apprenticeship & Training Fund*

Congratulations to the Class of 2020 Journeymen! Usually, I look forward to welcoming the new group of journeyman at their Recognition Ceremony but this year, COVID-19 social distancing has forced us to celebrate in a different way. I hope you celebrate your achievement with your family for the sacrifices they made while you put in years of hard work and study. Not everyone in the union has the temperament, skills, and knowledge to become a journeyman, so be proud of yourselves and your supportive families.

As journeymen, you will be called upon at the jobsite to demonstrate leadership in many different ways. This includes responsibility for a work group or project, and training apprentices. However, this pandemic has shown us that leadership also includes modeling proper behavior. Journeymen such as yourselves must remember to wear the newly-added PPE (mask, gloves, and eye protection), wash/sanitize hands, practice

social distancing as much as possible, and educate others at the jobsite to do the same. If one person on the job gets sick the whole job may be shut down. Journeymen need to demonstrate leadership by example to help protect all trades. If we all keep each other healthy, this current economic downturn will be a temporary condition.

With leadership comes responsibility, and that includes helping your union. The best way to make the union better and stronger is to get involved. Service can mean encouraging others to join, attending unit meetings, volunteering for service projects or political campaigns, offering to teach apprentice or upgrade courses, and serving on union boards.

Although the economic future remains unknown, we need to remain vigilant about jobsite hygiene and social distancing so we can protect our health and keep supporting our families and the contractors who bring us work.

Congratulations again on your achievement! This is a huge milestone in your lives that will set you on the road to lifelong success. You should be proud of this momentous accomplishment!



**Mark Agni, Oahu**  
*Carpenter Journeymen*

**Conrad Murashige**

*Chairman of the Board | Shioi Construction  
Trustee Co-Chair | Hawaii Carpenters Apprenticeship & Training Fund*

Aloha graduates - congratulations on successfully completing years of classroom and jobsite training. You have valuable experience under your belts, but you must keep honing your skills to maintain a competitive advantage in the industry. With the ever changing work conditions brought on by the coronavirus, it is important now more than ever to keep learning and adapting so that you - and all essential workers - can remain safe and fully employed.

Despite the devastating effects of the pandemic, I am proud to say our industry will be one of the main drivers to Hawaii's economic recovery; we must respect this responsibility supporting our communities. Therefore I ask that as you take the next steps in your career, keep aware of the less fortunate throughout our islands, do your part to support those who will need our help, and keep building beyond the jobsite by building the spirit of aloha in our communities.

**Karen C. Lee**

*Interim Chancellor, Honolulu Community College*

Aloha new journeymen! I am sorry that we cannot celebrate together in an "in-person" ceremony this year. However, I would like to encourage you to continue your education and advancement through the Hawaii Carpenters Apprenticeship and Training Fund, as well as through Honolulu Community College. At HCC, we offer more classes toward your associate's degree - whether in a trade or in the liberal arts. Further education can only help you as you advance in your field.

Thank you for entrusting your apprenticeship classroom training to HCC. Now as you embark in your work as journeymen, uphold high standards of work and conduct in our community and continue to make us proud!

Congratulations again, and aloha!

**Gina Mangieri**

*Investigative Reporter, KHON2*

Aloha - for many many years it has been my honor to serve as your graduation speaker. With the 2020 ceremony needing to go virtual instead, I wanted to extend my heartfelt congratulations to the women and men who have completed this demanding program.

You have dedicated yourselves to learning skills and trades that will serve Hawaii now, and for generations to come. You can look with pride upon what you have built on all of our islands, for all of the ohana, neighbors, businesses and institutions that need your critical talents.

Thank you for putting in the time and effort to get where you are today and best wishes on the next steps in your journey.

***Pictured Above Right***

**LANAI**

Amelia Atacado

Lance Corpuz

Albert Diego

**Drywall**

Sean Mamaclay

**KAUAI**

Shawn Cole

Kawika Sweet

Melanio Tallano

# OUR GRADS

**LANAI**



**KAUAI**



**Alana Cayan, Maui**  
*Carpenter Journeymen*



## HILO & KONA

### HILO

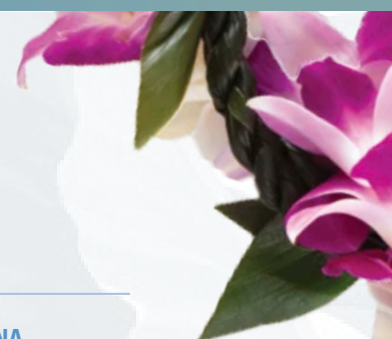
Milton Ah Nee III  
 Randi Higa  
 John Varize  
 Chadrick Wong

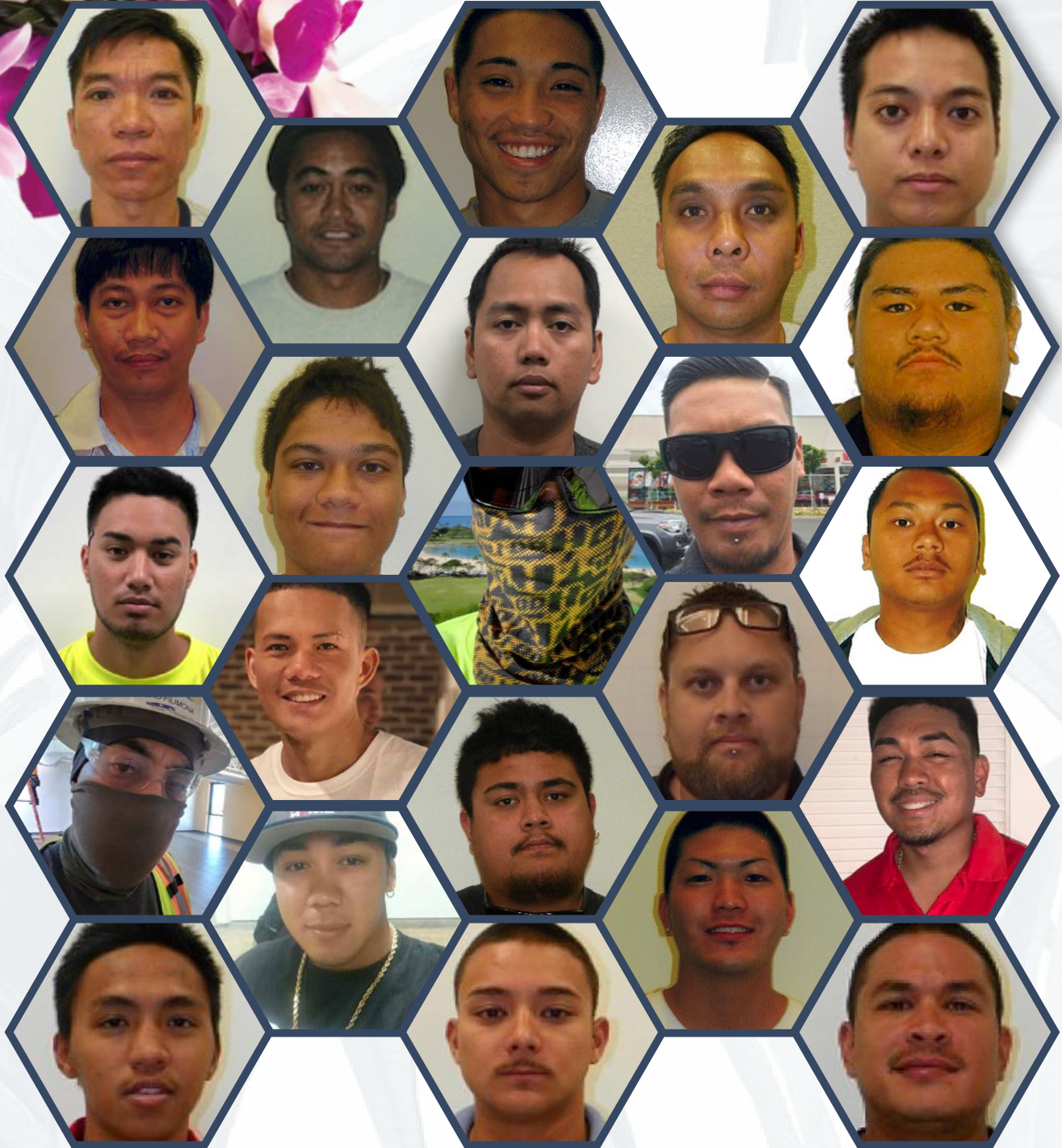
### KONA

James Hezekia  
 Haland Kalahiki  
 Zachary Macaluso  
 Heath Strachan

## MAUI

Kaunoa Agliam  
 Joseph Baraoidan  
 Alfredo Campos Jr.  
 Alana Cayan  
 Ioane Davis  
 Juan Carlos Esparza  
 Mario Espejo  
 John Galinato  
 David Gonzales  
 Matthew Gonzalez  
 Marsu Kahakauwila  
 Antone Kapalu  
 Kalani Lee  
 Jake Matsumoto  
 Cameron Patterson  
 David Urban





## OAHU

Dante Aguinaldo  
 Keliioomalua Akana  
 Joseph Alameda III  
 Joseph Antonio Alzona  
 Benjamin Apuya III  
 Felix Baniaga

David Behrens  
 Joselito Blue  
 Jonathan Bulosan  
 Raymond Cartwright  
 Benjamin Chee Kiaaina  
 Gian Karl Dadulla

Bernie Domingo Jr.s  
 James Feliciano  
 Wrixon Fernandez  
 Sao Filimona  
 Esteban Zachary Flores  
 Alapati Fuaga

Shawn Fukuda  
 Jerson Gabinete Jr.  
 John Rey Garcia  
 Billy John George  
 Dwayne Gomes



## OAHU

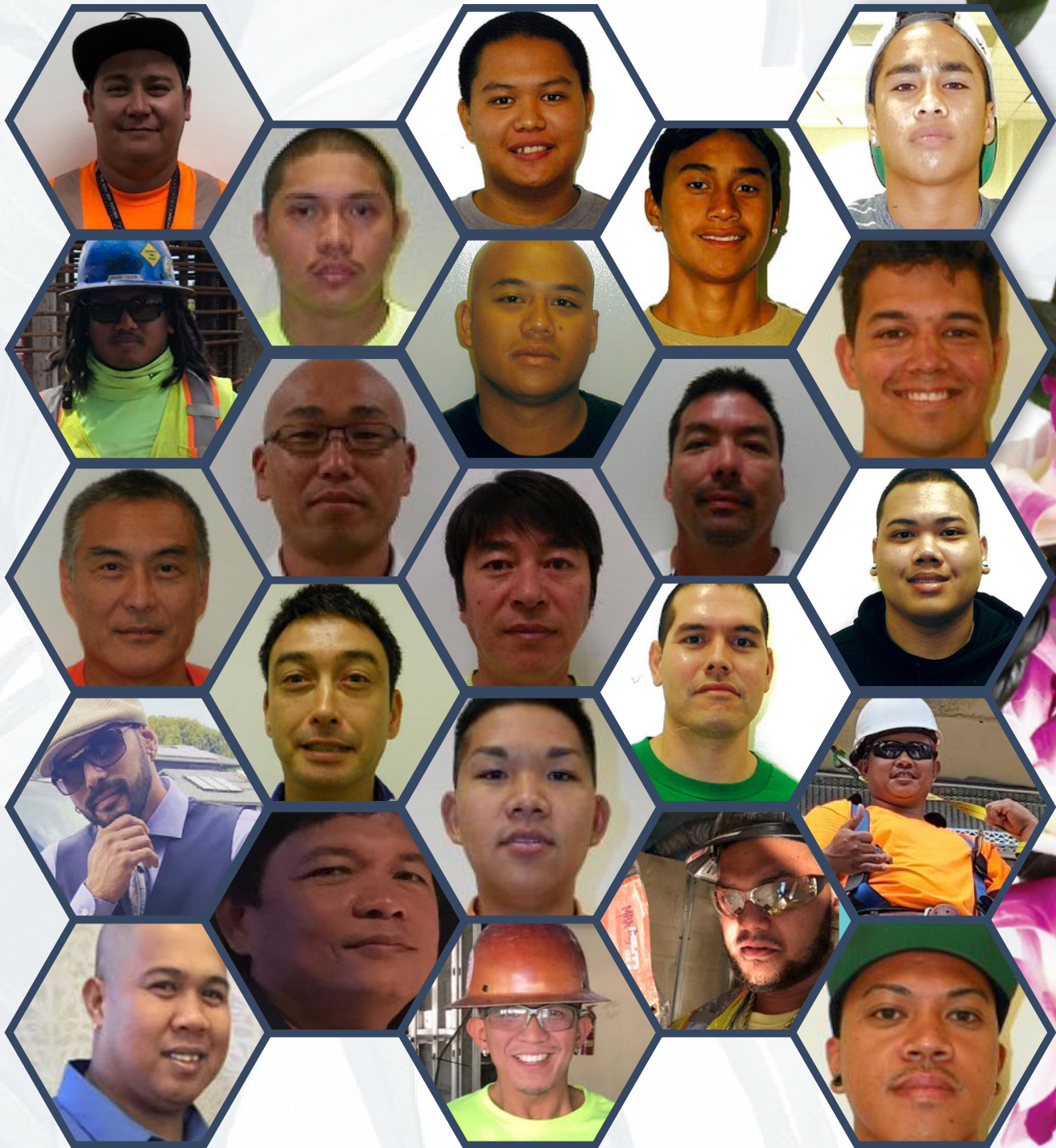
Jhan Jenrion Guzman  
 Travis Haxton  
 Bernard Hay  
 Harry Jaramillo  
 Elliott Laa  
 Reyven Landford

Jarrett Lee  
 Nicholas Lee  
 Zachary Loo  
 Jonathan Los Banos  
 Eric Mapa  
 Chad Miyake

Lucas Nakao  
 Davin Okouchi  
 Henry On  
 Andrew Boi Paas  
 Joseph Pacleb  
 Victor Paet

Shannon Palmero  
 Aaron Ragon  
 German Agas Ramento  
 Peykai Respicio  
 Daren Reyes





## OAHU

Arthur Rosa  
 Mark Anthony Rosal  
 David Siababa  
 Kekoa Sitarek  
 Nicholas Tabisola  
 Mark Tajon

Vernon Chuichi Takata  
 Edison Villegas  
 Mark Vlachos  
 Derek Willacker  
 Jon Yamada  
 James Yon

Justin Yoo  
 Russell Yuen  
**Drywall**  
 Jake Abalos  
 Travis Abreu Buendia  
 Nelson Aceret

Kevin Alcantara  
 Anson Amaral  
 Donald Arucan  
 Glen Asuncion  
 Randy T. Baliscao  
 Ernesto Baltazar



## OAHU

William Birks  
 Ronnie Gaborno  
 Mario Garibaldi  
 Daimiane Itamoto  
 James Kuahine  
 Nicholas Landford

Howard Maka Jr.  
 Chris Dionne Malapit  
 Avery Marquez  
 Alfred Paelma Jr.  
 Brandon Popa  
 Isagani Poscablo

Charles Rebamonte Jr.  
 Brandon Repollo  
 Jody Samarippa  
 Christopher Deon Taylor  
 Jared Yearian

## *Not Pictured*

Antonio Abellanosa III  
 Thomas Ching  
 Courtney Ingano  
 Charles M. Manuel  
 Faapouli Moa Jr.  
 Richard Ragasa

# Journeyman Upgrade Courses Upcoming Schedule

3<sup>RD</sup> QUARTER

July, August &amp; September Courses

#julytraining | #augustraining | #septembertraining

## KONA

COURSE	START
Aerial Lift.....	09/19
Confined Space.....	07/11
Fall Protection.....	08/08
Firestopping Certification.....	10/03
First Aid & CPR.....	07/11
Forklift Certification.....	08/15
OSHA 10.....	09/12
OSHA 30.....	09/12
Scaffold Erector.....	08/15
Scaffolding Use.....	09/05

## KAUAI

COURSE	START
Aerial Lift.....	07/11
Armstrong Suspended Drywall Grid Ceilings & Soffit.....	07/18
AutoCAD.....	07/13
Basic Computer.....	07/13
Fall Protection.....	08/01
Firestopping Certification.....	07/11
First Aid & CPR.....	09/05
Forklift Certification.....	07/11
OSHA 10.....	08/03
OSHA 30.....	08/03
Scaffold Erector.....	08/15
Scaffolding Use.....	08/01

## MAUI

COURSE	START
Aerial Lift.....	08/01
Door Hardware.....	08/01
Fall Protection.....	07/18
Fall Protection.....	08/22
Fall Protection.....	09/19
Firestopping Certification.....	10/03
First Aid & CPR.....	07/11
First Aid & CPR.....	08/15
First Aid & CPR.....	09/12
Forklift Over Rough Terrain.....	07/11
Forklift Over Rough Terrain.....	08/08
Forklift Over Rough Terrain.....	09/05
Infection Control Risk Assessment.....	07/14
OSHA 10.....	08/11
OSHA 30.....	08/11
Silica Awareness.....	07/11
Total Station.....	07/11

## HILO

COURSE	START
Aerial Lift.....	08/08
Fall Protection.....	07/11
Fall Protection.....	09/19
Firestopping Certification.....	10/03
Forklift Over Rough Terrain.....	08/08
OSHA 10.....	08/08
OSHA 30.....	08/08
Scaffolding Use.....	07/18

## OAHU

COURSE	START
Aerial Lift.....	07/25
Aerial Lift.....	08/29
Aerial Lift.....	09/26
Armstrong.....	07/18
AutoCAD.....	07/13
Basic Computer.....	07/13
Door Hardware.....	08/01
Fall Protection.....	07/11
Fall Protection.....	08/01
Fall Protection.....	09/05
Firestop.....	07/18
Firestop.....	10/03
First Aid & CPR.....	07/11
First Aid & CPR.....	08/15
First Aid & CPR.....	09/19
Forklift Certification.....	07/18
Forklift Certification.....	08/22
Forklift Certification.....	09/12
ICRA*.....	09/08
OSHA 10.....	07/06
OSHA 10.....	08/03
OSHA 10.....	09/07
OSHA 30.....	08/03
Scaffold Erector.....	08/10
Scaffold Erector.....	08/15
Scaffolding.....	07/18
Scaffolding.....	08/08
Scaffolding.....	09/05
Silica Awareness.....	07/23
Silica Awareness.....	08/20
Silica Awareness.....	09/24
Total Station.....	07/11
Welding.....	08/08

\* All ICRA courses will be held at our Kapolei Training Center

Our social-distancing efforts related to the coronavirus continue. We are still **temporarily** accepting remote registrations for upgrade courses. Visit [www.hicarpenterstraining.com/upgrades/](http://www.hicarpenterstraining.com/upgrades/) for more details and to download the required forms. Follow all registration instructions carefully, and contact Paul Tamayo at (808) 859-2812 or [ptamayo@hicarpenterstraining.com](mailto:ptamayo@hicarpenterstraining.com) if you have any questions or concerns.

## Going Digital: Register Remotely

# carpenter's corner

## OAHU OPEN RECRUITMENT

This year, HCATF's Spring Open Recruitment for Oahu was held from March 16th through March 20th. Applications were accepted at our Kapolei Training Center, where candidates were tasked with completing a math test and an interview.

Normally, those who pass are then invited to attend a three-day preselection screening held in groups. However, with the sudden increase in pandemic precautions, these procedures were altered.

Rather than attend in large sessions, applicants were contacted to schedule prescreenings by appointment, in smaller groups. Participants were required to wear masks at all times, wash their hands frequently, and remain six feet apart while completing tasks. Thank you to all the applicants and Training Coordinators who worked so hard to adjust and adapt to these new circumstances!

## SUMMER INTERNSHIPS

Our 2020 Career Connections Summer Internship program is under way! This unique six-week program offers high school students the opportunity to experience hands-on work on major construction projects - and they get paid to do it!

There are 12 interns participating this summer, all of whom have completed a 40-hour Preparatory Training Course, which covers OSHA safety, First Aid and CPR certification, and introductory hands-on skills such as rough framing, concrete formwork, and drywall installation.

# TAKE NOTE



## BOOK ORDERS & FALL CLASSES

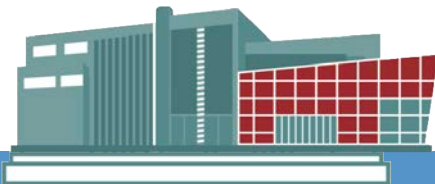
To encourage social distancing, we'll be taking book orders and HCC Fall registration online through our website! Stay tuned for more details.

## CLASS CLEARANCES

If you missed class and need to request a clearance, be sure to do so at LEAST 24 hours before your next session. Don't wait til the last minute to get started!

## WELCOME TO WILLIAM BINZ!

HCATF would like to welcome the newest instructor in our ohana, William Binz! He is our first Millwright Instructor and will be teaching Introduction to Millwrighting.



# TRADE TIP

## STEP UP YOUR SPEED SQUARE GAME

Most apprentices have a speed square in their tool kit - are you using yours to its full potential? Draw a circle using the notch at the 90-degree corner: place a nail at the center of your desired circle. Next, hook the notch on the nail and use a pencil to walk the speed square in a full circle.

# Combating the Coronavirus through Educational Courses

Are you up to date on the latest training for COVID-19? The Carpenters International Training Fund released two online qualifications to help educate members during the crisis. Follow the steps at right to complete the courses below.

## Access the CITF Learning Management System

- |  |  |   |
|--|--|---|
| <b>1</b><br><b>LOG ON</b> <ul style="list-style-type: none"><li>• Visit <a href="http://www.carpenters.org">www.carpenters.org</a></li><li>• Click on the “Members” tab in the upper righthand corner.</li><li>• Scroll down to “UBC Member Training Opportunities.”</li></ul> | <b>2</b><br><b>GET ACCESS</b> <ul style="list-style-type: none"><li>• Click, “Access to CITF Online Learning Center.”</li><li>• Enter your log-in information.</li><li>• Select and complete the desired course.</li></ul> | <b>3</b><br><b>GET HELP</b> <ul style="list-style-type: none"><li>• Create an Account on Carpenters.org</li><li>• For additional trouble logging in, contact your Local Union to verify your email address.</li></ul> |
|--|--|---|

### ICRA BEST PRACTICES REFRESHER

### COVID-19 PREPAREDNESS QUALIFICATION

Learn how to better protect yourself while on a job site. Review OSHA’s new rules and procedures from their March 2020 Guidelines Document. This course is available online to all eligible members.

Refresh your ICRA Best Practices in Health-Care Construction knowledge in this course! Training is available to members who have a current ICRA certification (if your card expired more than one year ago, you are not eligible for this course).

## Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit [h Carpenterstraining.com/apply/](http://h Carpenterstraining.com/apply/) or contact a Training Coordinator to learn more about what it takes to join the trades.

**MAUI | LANAI | MOLOKAI**  
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