

News from the  
Hawaii Carpenters  
Apprenticeship &  
Training Fund



**COMMUNITY IMPACT**  
HCATF discussed special training opportunities, such as its new Carpenter Pre-Apprenticeship program, during NAW 2021.



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# haumana



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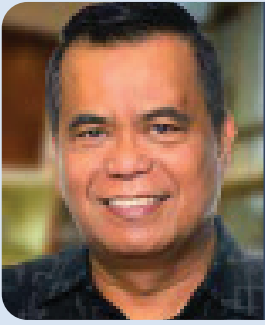
## Applauding Apprenticeships

### National Apprenticeship Week 2021

Apprentices work hard to make a difference every day. Each year, the U.S. Department of Labor recognizes these efforts formally during National Apprenticeship Week (NAW). This year, the seventh annual celebration took place nationwide from November 15th through the 21st. It was the perfect opportunity for industry, labor, equity, workforce, education, and government leaders to highlight the success of apprenticeships in preparing a highly skilled and diverse workforce equipped to grow the nation's economy.

In Hawaii, apprentices contribute to the backbone of the local economy through vital industries such as construction and infrastructure. "Registered apprenticeships provide a path for workers to have a direct impact on their communities," said HCATF Executive Director Edmund Aczon. "Not only do they build the world around them, our apprentices also build their knowledge and skills by learning while they earn a paycheck that allows them to build a future for themselves." The combination of





**Edmund C. Aczon**  
Executive Director

*The Hawaii  
Carpenters Apprenticeship  
& Training Fund*

## Message from the Director

Every year, the holiday season provides an opportune moment to take note of all we have to be grateful for. During what continues to be a challenging time in an ongoing global pandemic, I'd like to focus on some of the things we value most: our ohana, our islands, our health, and our apprenticeship community.

I am grateful for our apprentices, who have continued to do excellent work and show up for the job despite difficult circumstances. Your dedication has allowed you to support your families and keep our economy growing, all while implementing new safety standards throughout our communities.

I am also thankful for our partners and contractors who responded to unprecedented challenges forced upon us during the pandemic. Your resilience, support, and determination in the face of adversity are evidence of the lasting organization we've built together for our tradesmen and women.

Finally, I am especially grateful for our dedicated instructors and hard-working staff. Your adaptability and flexibility allowed us to incorporate new learning methods and administrative procedures to keep our apprentices working, while learning and growing their careers.

As we focus on a gradually accepting a new normal, we are optimistic about the future. Vaccination rates are improving across the nation, and we look forward to a full recovery from the COVID-19 pandemic.

I am proud of all we've achieved during the pandemic, and I'm certain we will keep the momentum going to continue making our community a better place. Our apprentices will be here to answer the call of workforce needs required to meet Hawaii's clean energy goals over the coming decades. We will continue to provide elite training that creates job opportunities for Hawaii's workforce. With our unparalleled delivery of top tier education, we will cement HCATF as an institution that not only survives tough times but thrives despite them.

Mahalo for being a part of our apprentice ohana and legacy.

With deepest gratitude,

Edmund C. Aczon  
Executive Director

## Applauding Apprenticeships

### *Continued*

a steady income with education allows apprentices to actively participate in the very economy they help build. "It is our goal to expand access to good paying jobs through our program and create a pipeline to success attainable for everyone," stated Aczon.

HCATF shared this goal and promoted awareness about its programs during a virtual event hosted by the Workforce Development Division (WDD) of Hawaii's Department of Labor and Industrial Relations (DLIR). Participants from across the state gathered to witness industry innovation, explore workplace solutions, and identify opportunities for partnerships. This year, a mix of organizations, agencies, employers, and non-profits participated, with over 200 audience members present during throughout the week.

During the week, HCATF turned the spotlight on all three of its trades - carpentry, drywall, and millwright work – emphasizing how critical skills developed in these programs will be instrumental in addressing pressing workforce challenges such as supporting Hawaii's clean energy initiatives. Long-time instructor Harold Calventas gave an insight into the day-to-day life of a drywall apprentice explaining the importance of learning fundamentals through the program, allowing apprentices to become experts in their crafts. Calventas went on to explain, "With this trade, you can support your family. That's a very big benefit to doing this – taking care of your ohana, your keiki, it really helps."



HCATF Drywall Instructor Harold Calventas's passion for the trades radiated as he shared his experience in the industry during NAW 2021.

## Applauding Apprenticeships

*Continued*

HCATF also showcased its new training center in a live tour hosted by Training Coordinators April Acquavella and Darrell Seto. The new facility is instrumental in providing leading technology and tools for all HCATF's programs, but especially for millwright training: it's the first venue of its kind on-island equipped to train millwrights locally.

Last but not least, HCATF shared its community impact stemming from special training and work opportunities it provides for the best and brightest across Hawaii. From the promising high school students who participated in its third annual Career Connections Summer Internship Program, to the inaugural class of resilient individuals switching careers in the Carpentry Pre-Apprenticeship Program, HCATF creates a foundation that ensures people of all ages have access to good paying jobs in construction.

The impact of HCATF programs – and apprenticeships in general – extends even further: programs such as these support

underserved communities, advance racial equity, and help bridge the gender gap in trades work. NAW 2021 marked the first National Women in Apprenticeship Day officially designated for November 18th. Vice President Kamala Harris shared a special message in honor of the new celebration.

“Apprenticeships expand pathways for workers to enter and lead in all industries. Apprenticeships expand pathways for workers to design their lives and determine their futures,” stated Harris. “Every worker in America who wants that opportunity must have that opportunity, and that means women and men alike.”

From helping Hawaii becoming more sustainable environmentally and economically to creating a more equitable playing field for all, HCATF is proud to create a lasting legacy by developing and keeping talent local, while giving all our apprentices a chance to thrive in the community they call home.

### WHERE TO WATCH

*Watch the HCATF presentation - courtesy of the Department of Labor and Industrial Relations Workforce Development Division - online at:*

<https://tinyurl.com/HCATF-NAW-21>

*Watch Vice President Kamala Harris's message online at:*

<https://tinyurl.com/harris-naw-21>



## Matson Gives Back Building Community with Generosity & Aloha

Matson Navigation Company donated a 40-foot shipping container to the Hawaii Carpenters Apprenticeship & Training Fund (HCATF) for storage use at Kauai Community College. HCATF representatives accepted the donation from Matson Navigation Company on Friday, October 22 on campus.

"We're very grateful to Matson for their generosity in donating this much-needed container," said Edmund C. Aczon, Executive Director of the apprenticeship program. "This container will enable faculty and apprentices to securely store equipment and supplies throughout the year. Matson was very generous and responsive to our needs, and we are delighted to have this addition to our Garden Island efforts."

Patrick Ono, Kauai District Manager at Matson said, "We know how much HCATF does to provide guidance, training and work opportunities that allow our youth to succeed in an industry so vital to Hawaii's economy. Matson is proud to be able to support HCATF in its efforts here on the Garden Island of Kauai."

Efforts such as these exemplify the spirit of generosity and aloha that is a hallmark across our Hawaiian Islands. By providing an essential tool for Kauai's

*Pictured below, left to right:* Calvin Shirai, KCC Director of OCET; Darrell Seto, HCATF Training Coordinator; Patrick Ono, Matson Kauai District Manager; Conrad Murashige, HCATF Co-Chair & Shioi Construction Chairman of the Board; and Edmund Aczon, HCATF Executive Director.

apprentices, Matson has helped pave the way for better learning experiences, giving future tradesmen an even greater opportunity to hone their skills and share their expertise each day on-the-job within their communities. Mahalo, Matson!

### About Matson, Inc.

Matson, Inc., is a transportation services company headquartered in Honolulu. A leader in Pacific shipping since 1882, its subsidiary Matson Navigation Company provides a vital lifeline to the economies of Hawaii, Alaska, Guam, Micronesia, and the South Pacific and premium, expedited service from China to Southern California. The company's fleet includes containerships, combination container and roll-on/roll-off ships, and custom-designed barges. Its subsidiaries provide container maintenance, stevedoring, and other terminal services supporting Matson's ocean shipping operations in Hawaii and Alaska; terminal and stevedoring services to various carriers at eight terminal facilities on the West Coast; and transportation network reach through rail, long-haul and regional highway brokerage, and warehousing, distribution, and freight-forwarding. For more information, visit [www.matson.com](http://www.matson.com).



# Future Forward

## HCATF & Hawaii's Clean Energy Initiative

Ten years ago, Hawaii was the most oil-dependent state in the nation. Oil supplied 90 percent of our island's energy, but our need for oil was not sustainable. Change was necessary, so Hawaii set an ambitious goal to transition to a locally sourced clean energy economy within a single generation. A series of statutes and regulations known as The Hawaii Clean Energy Initiative (HCEI) were put into place in 2008 to serve as the framework for reaching these goals. In 2014, HCEI renewed Hawaii's commitment to clean energy, striving to reach 100 percent clean energy by 2045.

These bold goals mean clean energy projects are on the rise across the state including solar, wind, biomass, biofuels, ocean energy, and other renewable sources rich in our islands. As Hawaii prepares for more clean energy projects, HCATF is prepared to meet the workforce needs and training to help reach achieve energy independence and sustainability across our islands.

This summer, we proudly completed construction on a new, larger training facility in Kapolei. The state-of-the-art facility is the first Hawaii-based millwright training center and is the hub of our millwright apprenticeship program. Millwrights install, maintain, diagnose, and repair equipment utilized in alternative energy power plants, as well as distributors, airports, food processing, and other areas. Their specialized skillset is vital to for Hawaii's clean energy construction sector.

Hawaii's future with clean energy not only will have a positive, environmental impact on the beautiful islands we call home, it will also open the door for innovation, and create employment opportunities, especially in the trades. The apprenticeship program provides proper training and a clear pathway for members to earn a living wage in a sector that will only continue to grow as we keep moving toward the state's laudable 100 percent clean energy goal.

HCATF is proud to play a key role in helping Hawaii reach its clean energy goals, training and preparing a workforce whose livelihood allows them to stay on-island, provide for themselves and their families, and build a career they can be proud of.

*To learn more about HCEI, visit [www.hawaiicleanenergyinitiative.org](http://www.hawaiicleanenergyinitiative.org)*



HCATF's new Training Center is the first facility on-island prepared to provide millwright training locally.

# HCATF Happenings

## From Classes to Community

### Feeling Good About Finances

Each semester, HCATF conducts a financial literacy seminar for new apprentices to help teach best practices for money management, with the goal of saving for home ownership. This semester's session took place Saturday, November 13 at our Kapolei Training Center, along with a virtual component to make the program accessible across all islands.

Guest speakers at the session included Candice Wessinger from Hawaii HomeOwnership Center, Davina Gonzalez-Maruyama from First Hawaiian Bank, and Jeremy Gabriel Clark also from First Hawaiian Bank, who advised over 120 apprentices across all islands on how to create budgets and save money.



### Giving Back with the Girl Scouts

This semester, our first class of Carpenter Pre-Apprentices pitched in to build a picnic bench for Girl Scout Troop 881. The bench and table were designed and built as a class project at HCATF's Kapolei Training Center and donated to Gus Webling Elementary School in Aiea.

The project was a great opportunity for our pre-apprentices to get first-hand experience connecting to the community through the trade - and was the perfect chance to put their new skills to the test!

Girl Scout Troop 881 will complete the construction by painting the new benches and table to add a personal touch in beautifying their community.

# social spotlight



### CONNECT WITH US!

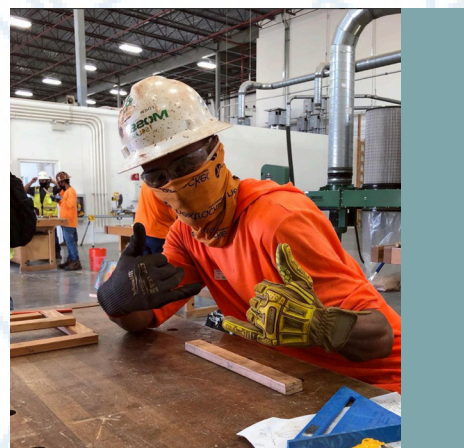
Follow HCATF and use our hashtag to join the conversation!

@hcatfhawaii | #hcatfhawaii

We'd love to see what you're up to! Follow our social media accounts to share, learn and network with other members of our apprentice ohana. Tag us in your posts for a chance to be featured on our pages.

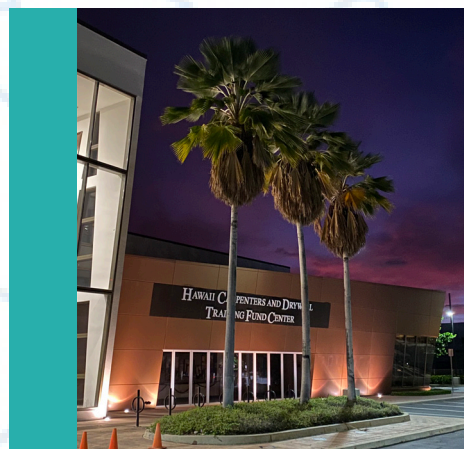
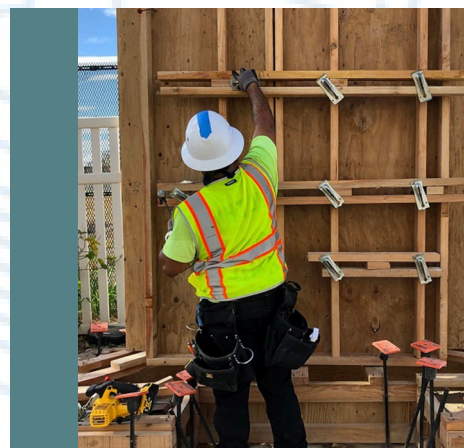
## training, talent, and tools

We select the best and brightest to train at our facilities. From tools to teamwork, they learn it all! **#TheATeam**



## pre-apprentices power up

Our first group of Carpenter Pre-Apprentices bonded during their intensive training. **#SchoolSquad**



## a sense of pride and place

Our state-of-the-art Training Centers are unlike anything else in Hawaii. We're proud to call them home! **#LearnLocal**

# Journeyman Upgrade Courses 2022 Upcoming Schedule

**1<sup>ST</sup> QUARTER**

January, February &amp; March Courses

[#hcatftraining](#) | [#upgradeyourskills](#)

## HILO

COURSE	START
Aerial Lift.....	02/12
Fall Protection.....	02/05
Firestop.....	02/26
First Aid & CPR.....	03/03
Forklift Certification.....	01/29
OSHA 10.....	03/07
OSHA 30.....	03/07
Total Station.....	01/08

## KONA

COURSE	START
Aerial Lift.....	02/12
Fall Protection.....	02/05
Firestop.....	02/26
First Aid & CPR.....	03/03
Forklift Certification.....	01/29
OSHA 10.....	03/07
OSHA 30.....	03/07
Total Station.....	01/08

## OAHU

COURSE	START
Aerial Lift.....	01/08
Aerial Lift.....	02/05
Aerial Lift.....	03/12
Armstrong.....	01/22
AutoCAD.....	01/04
Door Hardware.....	01/15
Forklift Certification.....	02/05
Forklift Certification.....	03/05
Basic Computer.....	01/04
Confined Space.....	02/05
Fall Protection.....	01/08
Fall Protection.....	01/29
Fall Protection.....	02/16
Fall Protection - 24hr.....	02/12
Firestop.....	02/26
First Aid & CPR.....	02/02
First Aid & CPR.....	02/23
First Aid & CPR.....	03/23
ICRA.....	02/15
ICRA.....	02/26
OSHA 10.....	01/24
OSHA 10.....	02/22
OSHA 30.....	01/24
Scaffold Erector.....	01/10
Scaffold Erector.....	01/15
Scaffolding.....	01/29
Scaffolding.....	02/19
Scaffolding.....	03/12
Silica Awareness.....	01/20
Silica Awareness.....	02/24
Silica Awareness.....	03/24
Solar Installer.....	01/08
Total Station.....	01/08
Welding.....	01/13

## MAUI

COURSE	START
Aerial Lift.....	01/08
Confined Space.....	02/19
Fall Protection.....	01/22
Fall Protection.....	02/19
Fall Protection.....	03/12
Firestop.....	02/26
First Aid & CPR.....	01/27
First Aid & CPR.....	02/16
First Aid & CPR.....	03/10
Forklift Certification.....	01/08
Forklift Certification.....	02/26
OSHA 10.....	02/07
OSHA 30.....	01/24
Scaffold Erector.....	01/15
Scaffolding.....	02/12

## KAUAI

COURSE	START
Aerial Lift.....	01/08
Armstrong.....	01/22
AutoCAD.....	01/04
Basic Computer.....	01/04
Fall Protection.....	02/12
Firestop.....	02/26
First Aid & CPR.....	01/19
Forklift Certification.....	02/26
ICRA.....	02/19
OSHA 10.....	02/01
OSHA 30.....	02/01

Our social-distancing efforts related to the coronavirus continue. We are still temporarily accepting remote registrations for upgrade courses. Visit [hicarpenstraining.com/remotef/](https://hicarpenstraining.com/remotef/) for more details and to download the required forms. Follow all registration instructions carefully, and contact Paul Tamayo at (808) 859-2812 or [ptamayo@hicarpenstraining.com](mailto:ptamayo@hicarpenstraining.com) if you have any questions or concerns.



# carpenter's corner

## TAKE NOTE



### UH HEALTH RECORD REQUIREMENTS

The University of Hawaii System has added the COVID-19 vaccination to its student health clearance requirements. To be on any UH campus, students – including apprentices – must be fully vaccinated against COVID-19. The weekly testing option currently being offered will be phased out by January 3, 2022.

“It is clear that a vaccinated campus is a safer campus for everyone, and a fully vaccinated student community enables the best opportunity for a healthy return to high-quality face-to-face teaching, learning and research,” said UH President David Lassner.

UBC General President Douglas J. McCarron made similar observations for all tradesmen and women, stating that, “All of our jobsites have safety requirements - hard hats, specific PPE or background checks. This

is no different. This is a safety requirement so that all of us can work together and go home safe at the end of the day.”

To register on time for the upcoming semester, make sure plan ahead to complete the new vaccination requirement. In the meantime, please continue to follow all safety guidelines in place including using the daily health check-in app LumiSight UH, wearing a face covering, practicing safe physical distancing and washing hands regularly while on campus, or at the HCATF Training Centers .

*For more information, visit <https://hicarpenetraining.com/health-requirements/> and watch this video from Hawaii Pacific Health about COVID-19 vaccines: “**What You Need To Know About The COVID-19 Vaccine Program**”*

### CLAIM YOUR CERTIFICATE

2019 & 2020 Journeymen: have you received your journeyman certificate? If not, please email [hcathelpdesk@hicarpenetraining.com](mailto:hcathelpdesk@hicarpenetraining.com) to schedule a pickup time or arrange for it to be mailed to you directly.

### WORK AVAILABLE!

Did you know? There are job opportunities on Hawaii Island. If you know someone who would make an excellent apprentice, have them contact Training Coordinator Mereane Hamatake for details and to apply to the program.

### ICRA IN SESSION

Training to contain pathogens, protect patients, and keep healthcare facilities operating without interruption despite construction remains key. Sign up for ICRA or a refresher course today to keep your knowledge fresh.



## TRADE TIP

### IF YOU'RE ON TIME, YOU'RE LATE

Promptness on the job equates to professionalism. Take pride in your work! Make sure you arrive on-the-job early to get your head in the game, prepare for the day and even talk story.

MELE KALIKIMAKA AND

Happy holidays  
from HCATF!

WISHING YOU AND YOUR OHANA  
A SAFE, HAPPY, AND  
HEALTHY START TO  
THE NEW YEAR.



FAMILY FUN: PRINT THIS PAGE AND COLOR  
WITH YOUR KEIKI TO SPREAD HOLIDAY CHEER!

## Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit [hcarpenterstraining.com/apply/](http://hcarpenterstraining.com/apply/) or contact a Training Coordinator to learn more about what it takes to join the trades.

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