

## News from the Hawaii Carpenters Apprenticeship & Training Fund



**CONSTRUCTING COMMUNITY**  
Apprentices band together to lend  
their skills and help build houses  
in their community.



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# h **haumana**



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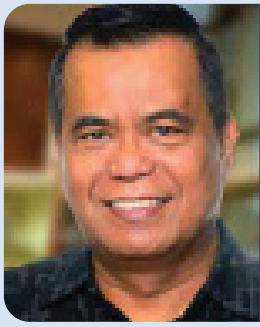
## Building Houses, Skills & Community

### HCATF Partners with Habitat for Humanity Maui

The Kahoma Project is West Maui's newest residential community nestled in the heart of Lahaina. The 20.5-acre master-planned community offers families a range of high-quality affordable homes with access to everyday essentials. There are ten affordable homes in the development sponsored by Habitat for Humanity Maui, all of which feature 2 to 4-bedroom floor plans ranging from 800 to 1,200 square feet. The project includes sidewalks and bike paths along a central connect road to encourage alternative modes of transportation.

The project not only provides new homes for local families in the community, it offers a hands-on learning opportunity for HCATF apprentices to develop the skills they need to advance their careers and become successful journeymen. The partnership - an agreement initiated between UH Maui College and Habitat for Humanity - allows a range of trade programs including carpenter, drywaller, roofer, mason, and painter apprenticeships, to participate.





**Edmund C. Aczon**  
Executive Director

*Hawaii Carpenters  
Apprenticeship  
& Training Fund*

## Message from the Director

December is a time of reflection. Looking back on 2020, the year has certainly been one of difficulties and challenges - but not without much success along the way. Amid the restrictions and concerns that came with the coronavirus pandemic, we overcame obstacles and implemented new, creative methods to keep our program running strong, protect our community, and drive the apprenticeship program forward. We learned that in times of emergency, we could execute and deliver on the HCATF mission and vision, bringing education and knowledge to our apprentices as well as Hawaii's essential workforce. It would not have been possible without the dedicated efforts of the HCATF Training Coordinators, admin, and staff. I would like to extend a heartfelt thanks in particular to our administrative team, LeeAnn Villa and Janet Moromisato, for their hard work processing DPRs and class registrations digitally, which were instrumental in keeping our program up and running.

As we look forward to what lies ahead, I am confident we will continue to act with resilience and respond positively to any adversity. We are constantly striving to improve our program - whether by incorporating new technology or providing new training. 2021 will bring many changes for HCATF: we'll be rolling out a new mobile app, improving our registration process for classes and upgrades, adding even more journeymen upgrade courses, and launching our millwright program alongside our new training center. We can't wait to accomplish these and other milestones in the upcoming year and are eager to bring the latest and greatest to our HCATF Ohana.

Until then, thank you for your continued support. We look forward to sharing another year of success with you in 2021.

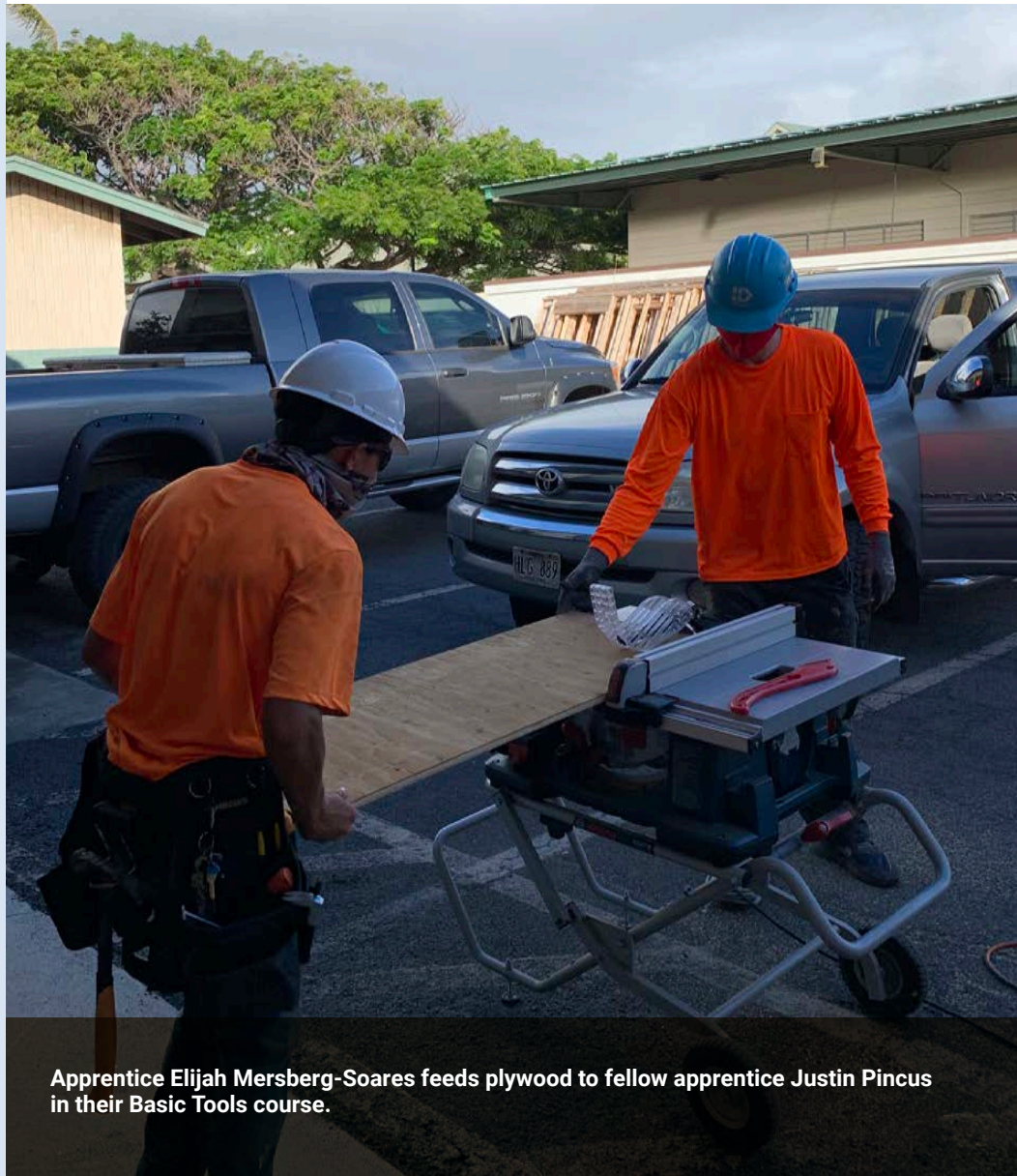
Wishing you aloha and happy holidays,

Edmund C. Aczon  
Executive Director

## Building Houses, Skills & Community *Continued*

To get the job done, UH Maui College coordinates apprentice class outings off-campus to jobsites for 5 units in the development. Once there, apprentices help build the houses from the ground up. In doing so, they experience construction on a life-size buildings and get to learn all aspects of a residential home construction from start to finish.

Since beginning the partnership with Habitat for Humanity, UH Maui College and the apprenticeship programs have helped the project evolve. Their involvement has seen two families move into their new homes, with one more move-in scheduled by the end of the Fall 2020 semester. Two more homes are expected to be finished early next spring.



Apprentice Elijah Mersberg-Soares feeds plywood to fellow apprentice Justin Pincus in their Basic Tools course.



### HABITAT FOR HUMANITY

*Habitat for Humanity Maui builds and sells homes to low-income families at a zero interest and no profit basis. Through shelter, they believe they can build strength and stability for families and the community.*

#### ..... HCATF CARPENTRY CLASS CONTRIBUTIONS .....

**Carpenters Advanced  
Blueprint Reading**  
*Layout and plate*

**Carpenters Level & Transit**  
*Provided elevations*

**Carpenters Framing**  
*Framed floors, walls, trusses,  
windows, siding, trims, decks  
and more*

**Fundamentals of Drywall**  
*Hung lids and walls*

**Carpenters Form**  
*Formed driveways, sidewalks  
and approaches*

**Carpenters Finish**  
*Hung doors, casings, flooring,  
baseboards, hardware and  
installed cabinets.*



A hardworking apprentice ties in the final pieces of baseboard for bypass closet doors.



HCATF's Rough Framing class constructs front door handrails, while the Concrete Form class installs slab-on-grade formworks.





## more about millwrights

HCATF is rolling out its brand-new millwright program! Here's everything you need to know about what it's like to take on this trade.

### A Glimpse Into The Trade

The Hawaii Carpenters Apprenticeship & Training Fund (HCATF) is in the process of developing a new, state-of-the-art Millwright Program. The latest, innovative machinery is being installed at our new Training Center in Kapolei, along with the tried-and-true industrial equipment considered standard in the trade. The combination of this equipment will provide incoming millwright apprentices with the tools they need to succeed in the ever-advancing industry.

Hawaii's millwright industry is experiencing a rise in the arrival

of new technologies, along with upgrades to current equipment meant to improve energy needs and preserve our ecosystem. HCATF has stepped up to meet the training challenges that come with these new arrivals, by ensuring apprentices have access to the right tools and equipment to hone their hands-on abilities.

So what does it take to become a millwright? If you enjoy working on engines and motors and like to do work that requires precision, then this trade is for you! Millwrights install, maintain, and repair all types of machinery. They specialize in

everything from conveyor and pumps of all sizes, to turbine repairs and power plant refurbishing. Millwrights are highly trained: they weld, plan and conduct heavy rigging situations and align machinery to the ten-thousands of an inch, all in one day!

If you take pride in your work, value learning and excel at being exact in all you do, become a millwright and help keep Hawaii moving towards a brighter future.

*Stay tuned! New millwright classes will be coming soon this fall.*

**WANT TO LEARN MORE?**

Contact Millwright Training Coordinator William Binz to see what it takes to start your career as a millwright.

P | (808) 352-1178

E | [wbinz@hicarpenterstraining.com](mailto:wbinz@hicarpenterstraining.com)





National Apprenticeship Week 2020

## Taking Pride in Our Program

National Apprenticeship Week (NAW) is a nationwide celebration that brings together business leaders, career seekers, labor, educational institutions, and other critical partners to demonstrate their support for apprenticeship. This year, the event took place November 8-14, 2020. The Hawaii Carpenter's Apprenticeship & Training Fund (HCATF) had the opportunity to showcase its programs, facilities, and apprentices in their community in a virtual conference hosted by the Workforce Development Division of the Department of Labor and Industrial Relations.

HCATF created a series of videos highlighting its instructors, apprentices, and Career Connections program, as well as its response to the coronavirus pandemic. It also put the spotlight on the state-of-the-art Kapolei Training Center in a virtual tour

hosted by Training Coordinator Darrell Seto.

HCATF Executive Director Edmund C. Aczon led the presentation and kicked off the event, speaking to over 50 partner organizations, educators, and other community stakeholders. "HCATF is committed to providing unique, work-based training that helps build Hawaii's community and future workforce," said Aczon. "Employers often struggle to find workers with the right skills to get the job done. Our programs allow us to cultivate a more diverse and competitive workforce that meets their needs, while providing jobseekers the opportunity to create fulfilling, lifelong careers. It's a win-win."

HCATF continues to be at the forefront of Hawaii's apprenticeship programs and strives to bring innovation to the traditional work, earn and learn model in order to

produce the highly skilled workforce needed for the jobs of today and tomorrow.

Our dedicated, hard-working apprentices always rise to the occasion and we're so proud of all that they accomplish.

To see HCATF's NAW videos, visit:

<https://hcarpenterstraining.com/naw/>

*Growing and expanding apprenticeship is a top priority for the U.S. Department of Labor. Since 2017, the Department has awarded \$858 million in grants and contracts to grow apprenticeships in industries such as advanced manufacturing, information technology, healthcare and more. Efforts to expand opportunity for American workers through apprenticeship have succeeded – with more than 852,000 new apprentices hired across the country since the start of 2017.*



# social spotlight



### CONNECT WITH US!

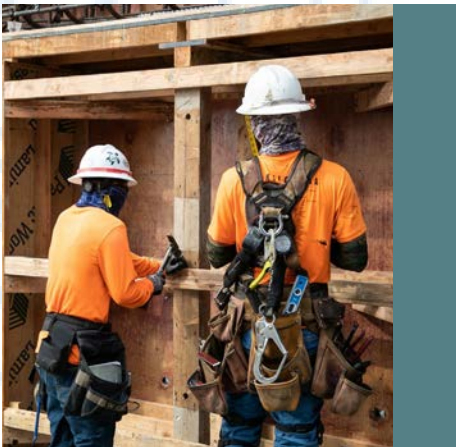
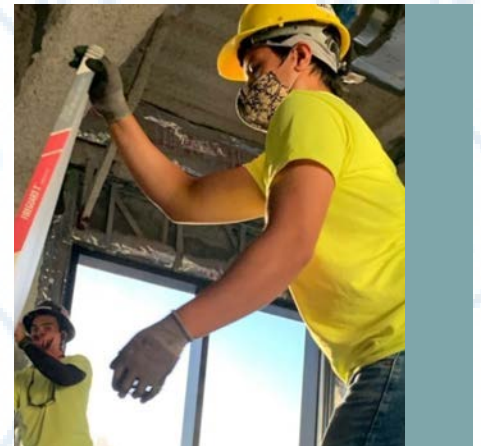
Follow HCATF and use our hashtag to join the conversation!

@hcatfhawaii | #hcatfhawaii

We'd love to see what you're up to! Follow our social media accounts to share, learn and network with other members of our apprentice ohana. Tag us in your posts for a chance to be featured on our pages.

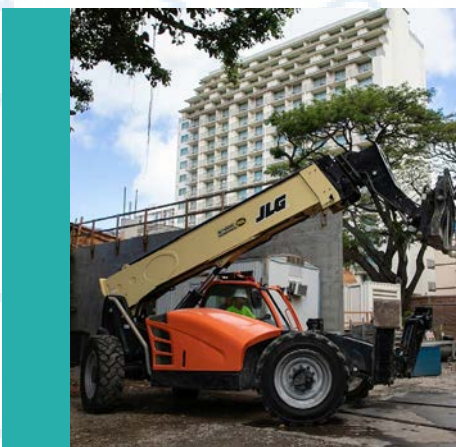
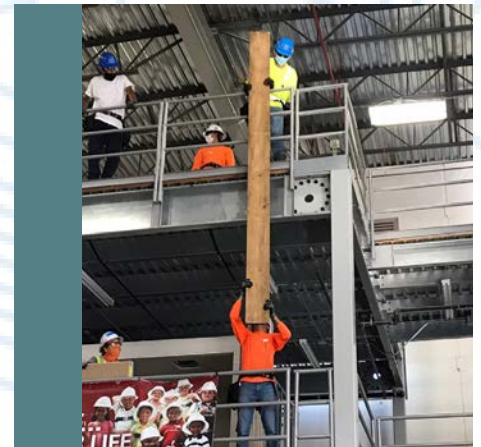
## skill range

The most successful apprentices are those who master a wide range of skills and are still eager to learn more. **#skillbuilding**



## teamwork

Teamwork makes the dreamwork! Apprentices always have each other's back to help get the job done. **#brotherhood**



## scenic shots

Get in on our scenery Sunday action! Take a photo of your jobsite, and tag us so we can pass along the views. **#scenerysunday**

# Journeyman Upgrade Courses

## Upcoming Schedule

**1<sup>ST</sup> QUARTER**

 January, February & March Courses  
 #hcatftraining | #upgradeyourskills

**KONA**

COURSE	START
Aerial Lift.....	02/13
Fall Protection.....	02/06
Firestop.....	02/27
First Aid & CPR.....	03/06
Forklift Certification.....	01/30
OSHA 10.....	03/06
OSHA 30.....	03/06
Total Station.....	01/09

**OAHU**

COURSE	START
Aerial Lift.....	01/09
Aerial Lift.....	02/06
Aerial Lift.....	03/20
Armstrong Suspended Ceiling.....	01/23
AutoCAD.....	01/05
Basic Computer.....	01/05
Confined Space.....	02/06
Door Hardware.....	01/16
Fall Protection.....	01/09
Fall Protection.....	01/30
Fall Protection.....	02/27
Fall Protection - 24hr.....	02/13
Firestop.....	02/27
First Aid & CPR.....	01/23
First Aid & CPR.....	02/20
First Aid & CPR.....	03/13
Forklift Certification.....	02/06
Forklift Certification.....	03/06
ICRA.....	02/16
ICRA.....	02/27
OSHA 10.....	01/25
OSHA 10.....	03/01
OSHA 30.....	01/25
Scaffold Erector.....	01/11
Scaffold Erector.....	01/16
Scaffolding.....	01/30
Scaffolding.....	02/20
Scaffolding.....	03/13
Silica Awareness.....	01/21
Silica Awareness.....	02/25
Silica Awareness.....	03/25
Solar Installer.....	01/09
Total Station.....	01/09
Welding.....	01/14

Our social-distancing efforts related to the coronavirus continue. We are still **temporarily** accepting remote registrations for upgrade courses. Visit [www.hicarpenterstraining.com/upgrades/](http://www.hicarpenterstraining.com/upgrades/) for more details and to download the required forms. Follow all registration instructions carefully, and contact Paul Tamayo at (808) 859-2812 or [ptamayo@hicarpenterstraining.com](mailto:ptamayo@hicarpenterstraining.com) if you have any questions or concerns.

**HILO**

COURSE	START
Aerial Lift.....	02/06
Door Hardware.....	01/16
Fall Protection.....	01/09
Fall Protection.....	03/31
Firestop.....	2/27
First Aid & CPR.....	02/06
Forklift Certification.....	02/06
OSHA 10.....	01/23
OSHA 30.....	01/23
Scaffold Erector.....	01/16
Scaffolding.....	01/30
Silica Awareness.....	01/09
Solar Installer.....	01/09

**KAUAI**

COURSE	START
Aerial Lift.....	01/09
Armstrong Suspended Ceiling.....	01/23
AutoCAD.....	01/05
Basic Computer.....	01/05
Fall Protection.....	02/13
Firestop.....	02/27
First Aid & CPR.....	01/16
Forklift Certification.....	02/27
ICRA.....	02/20
OSHA 10.....	01/25
OSHA 30.....	01/25

**MAUI**

COURSE	START
Aerial Lift.....	01/09
Confined Space.....	02/20
Fall Protection.....	01/23
Fall Protection.....	02/20
Fall Protection.....	03/13
Firestop.....	02/27
First Aid & CPR.....	01/16
First Aid & CPR.....	02/20
First Aid & CPR.....	03/13
Forklift Certification.....	01/09
Forklift Certification.....	02/27
OSHA 10.....	02/09
OSHA 30.....	02/09
Scaffold Erector.....	01/16
Scaffolding.....	02/13

## Going Digital: Register Remotely

# carpenter's corner

## REGISTER WITH REGPACK

Class registration is easier than ever with our new Regpack system.

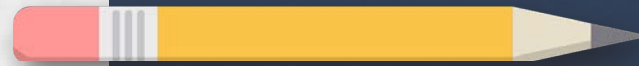
Current apprentices can now log into Regpack to access their personalized account and pay for upcoming courses and textbooks.

Items for the Spring 2021 semester will already be in your cart - all you have to do is verify your information, check your courses and make a payment.

Check out the full instructions online at [www.hicarpenterstraining.com/registration](http://www.hicarpenterstraining.com/registration), and make sure to complete the process before the final deadline on Saturday, January 9<sup>th</sup>.

If you still have questions or concerns about apprentice class registration after reviewing all information online, please contact [school@hicarpenterstraining.com](mailto:school@hicarpenterstraining.com).

## TAKE NOTE



### BEST BEHAVIOUR

Apprentices are held to a high standard. Make sure you're up to par - review our rules and other policies online at <https://hicarpenterstraining.com/handbooks/>.

### HEALTH REQUIREMENTS

To register for community college classes, you must have certain health records on file. Learn more at [hicarpenterstraining.com/health-requirements/](http://hicarpenterstraining.com/health-requirements/).

### UPDATE YOUR INFO

Is your information up-to-date? Make sure you have the right stats on file. Contact the Hawaii Regional Council of Carpenters to make any changes.



## TRADE TIP

### WHEN TO HANG UP YOUR HARD HAT

Hard hats are built to be durable, but they don't last forever. Your manufacturer usually provides recommendations as to when to replace it. Even so, you should check your hard hat often for dents, cracks, or any other signs of wear that might compromise the helmet. Replace it immediately if you spot any of these signs!



# 24-HOUR ICRA CERTIFICATION

In the midst of the coronavirus pandemic our top priority is to provide employees with the training they need to operate as safely as possible on the job. We can help prepare your team for these jobs with our 24-hour Infection Control Risk Assessment (ICRA) Certification Course. Our next session will take place **February 16 - February 18, 2021.**

Days one and two will be conducted online in a distance learning model. Day three will be in person at the HCDTF Training Center in Kapolei and will feature hands-on training (*schedule subject to change*).

Participants will receive an HCATF badge and certificate upon successful completion of the course.

**Registration is open through Friday, February 5, 2021.**

**Contact Paul Tamayo to register:**

- (808) 848-0794 x 182
- ptamayo@hicarpenters training.com



## ABOUT THE COURSE

Our 24-Hour ICRA training teaches participants to contain pathogens, control airflow, protect patients and work without disrupting adjacent operations. Registrants learn to classify work areas to minimize risks, understand and adhere to ICRA protocols, and communicate with a facility's ICRA team. The program covers seven key areas including:

- ICRA Awareness
- Intro to Health-care Facilities
- Health-care Facility Administrative Controls
- Controlling Contaminants
- Work Practices
- Mold Remediation in a Healthcare Facility
- Bloodborne & Airborne Pathogens Awareness

## Contact Us!

Do you know someone who would be a great fit as an apprentice? Visit [hicarpenterstraining.com/apply/](http://hicarpenterstraining.com/apply/) or contact a Training Coordinator to learn more about what it takes to join the trades.

### MAUI | LANAI | MOLOKAI

Errol Kusunoki  
(808) 223-9500  
ekusunoki@hicarpenterstraining.com

### OAHU

April Acquavella  
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aacquavella@hicarpenterstraining.com

### HILO | KONA

Mereane Hamatake  
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### KAUAI

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